

Register of Circulars issued  
Central and State Governments and  
Judgements and Orders by Supreme  
Court and High Courts on  
The Bonded Labour System  
(Abolition) Act, 1976

# Section I

## On BLSAA, 1976

### Introduction

In India, bonded labour is defined by The Bonded Labour System (Abolition) Act (BLSAA), 1976. The law has its moorings in the global fight against forced labour. The Statement of Objects and Reasons of the Bonded Labour System (Abolition) Act 1976 traces the origin of the Law to article 23(1) of the Constitution which prohibits “Begar” and other similar forms of forced labour which are still prevailing in different parts of the country and constitute an “infringement of basic human rights and destruction of the dignity of human labour”. The League of Nations adopted the Slavery Convention in 1926, which was followed by the adoption by the International Labour Organisation (ILO) of its first Convention against forced labour, the Forced Labour Convention, 1930 (No. 29). India ratified this convention in 1954. More than 20 years later, on 25th October 1975, government of India passed the Bonded Labour System Ordinance. Succeeding year, government adopted Bonded Labour System (Abolition) Act, 1976 and the Bonded Labour System (Abolition) Rules, 1976.

It freed unilaterally all the bonded labourers from bondage with simultaneous liquidation of their debts. It made the practice of bondage a cognizable offence punishable by law. It is implemented by the State Governments.

### Definition of Bonded Labour

The BLSAA defines, in Ch. I, Sec. 2(g), bonded labour as:

“the system of forced, or partly forced labour under which a debtor enters, or has, or is presumed to have, entered, into an agreement with the creditor to the effect that:

- (a) in consideration of an advance obtained by him or by any of his lineal ascendants or descendants (whether or not such advance is evidenced by any documents) and in consideration of the interest, if any, due on such advance, or
- (b) in pursuance of any customary or social obligation, or
- (c) in pursuance of an obligation devolving on him by succession, or

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- (d) for any economic consideration received by him or by any of his lineal ascendants or descendants, or
  - (e) by reason of his birth in any particular caste or community, he would-
    - (vi) render, by himself or through any member of his family, or any person dependant on him, labour or service, to the creditor, or for the benefit of the creditor, for a specified period or for an unspecified period, either without wages or for nominal[1] wages, or
    - (vii) forfeit the freedom of employment or other means of livelihood for a specified period or for an unspecified period, or
    - (viii) forfeit the right to move freely throughout the territory of India, or
    - (ix) forfeit the right to appropriate or sell at market value any of his property or product of his labour or the labour of a member of his family or any person dependent on him,
    - (x) and includes the system of forced, or partly forced, labour under which a surety for a debtor has, or is presumed to have, entered, into an agreement with the creditor to the effect that in the event of the failure of the debtor to repay the debt, he would render the bonded labour on behalf of the debtor.

The explanatory note says that a migrant labourer or contract labourer, whose conditions of employment are in conjunction with the provisions of the Act, will fall under bonded labour.

The Supreme Court (Justice P N Bhagwati) in its judgement delivered in December 1983 on the writ petition number No.2135 by Bandhua Mukti Morcha gave a more expansive interpretation of the definition. Ministry of Labour has adopted this definition in its various communications to state governments, according to which,

a person may be deemed to be a bonded labourer,

if he/she is forced to render

- (a) service without wages or with nominal wages (i.e, at the wages less than the minimum wages prescribed by the authorities or at wages lower than market wages);
- (b) denied the choice of alternative employment;
- (c) denied the right to move freely as a citizen in any part of the country and
- (d) denied the right to sell his/her labour or the product of his/her labour at the market value.

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## **Estimates on bonded labour**

There are no universally approved estimates of bonded labour in India. The first major all India survey conducted by the Gandhi Peace Foundation and the National Labour Institute in the year 1978 estimated the total number of bonded labourers at 26.2 Lakh. The study covered 1000 villages in 10 states. According to this survey about 89 per cent of the bonded labourers were from the agricultural sector. Though NLI, a government of India organisation, conducted the study, the government of India disapproved the study arguing that it adopted a non-systematic methodology in surveying and estimating the number of bonded labourers. Later, the 32nd Round (1977-78) of the National Sample Survey Organisation (NSSO) estimated the total number of bonded labourers in 16 major states of India as 3.43 Lakh. In 1980, nine state governments gave an estimate of about 0.12 million bonded labourers, while in 1990 this number rose to 0.24 million in 12 states. The Bonded Liberation Front of India has put forward the figure of some 5 million adult and 10 million child bonded labourers (ILO 2005). The National Commission on Rural Labour (NCRL) in 1991 reported that incidence of bondage was higher in agricultural sector mainly in low rainfall areas having lower productivity. The NCRL identified stone quarries, brick kilns, fisheries, plantation, beedi rolling, weaving specially carpet weaving, pottery, match-box and fireworks factories as among the nonagricultural sectors having high incidence of bonded labour.

## **Vigilance Committees**

Section 13 of the Act provides for the setting up of an institutional mechanism, through the constitution of Vigilance Committees, for the identification, release and rehabilitation of bonded labour and Section 14 describes the functions that are to be performed by such committees.

## **Prosecution**

The offences are to be tried by Executive Magistrates under Section 21 of the Act. The State government may confer, on an executive Magistrate, the powers of a Judicial Magistrate of the first class or of the second class for the trial of offences under this Act; and, on such conferment of powers, the Executive Magistrate on whom the powers are so conferred, shall be deemed, for the purposes of the Code of Criminal Procedure, 1973, (2 of 1974), to be a Judicial Magistrate of the first class, or of the second class, as the case may be. An offence under this Act may be tried summarily by a Magistrate.

## **Centrally Sponsored Scheme**

In 1978, Ministry of Labour and Employment, Government of India launched a 'Centrally Sponsored Scheme' in 1978 with the specific objective of assisting the State

Governments in the rehabilitation of the released bonded labourers. Though initially, all proposals for the rehabilitation of the bonded labours were to be scrutinised and approved by the Director General of Labour Welfare, Ministry of Labour and Employment, Government of India, in 1983 government ordered that screening of the bonded labour rehabilitation proposals would be done by District/State Level Screening Committees and sanctioned by the concerned State Governments. Central and State Governments are supposed to share the expenditure incurred on rehabilitation of bonded labourers on 50:50 basis. The rehabilitation assistance was originally up to a ceiling of Rs.4,000 per bonded labourer. From February 1986 it was raised to Rs.6,250 per bonded labour. From April 1995 it was raised to Rs.10,000. The amount was again enhanced to Rs 20,000 per bonded labourer with effect from April 2000. Out of this, Rs. 1,000 per bonded labourer is paid immediately on release. In 2000, the Centrally Sponsored Scheme was revised to include besides the enhancement of rehabilitation grant, the elements of (i) survey of bonded labourers, (ii) awareness generation activities, and (iii) evaluatory studies.

## **National Human Rights Commission**

In 1997, the National Human Rights Commission (NHRC) has been given a pivotal role in monitoring the implementation of the Bonded Labour System (Abolition) Act, 1976 and in ensuring that the Central and State Governments following the directives of the Supreme Court of India. In its order dated 11.11.1997, passed in writ petition (Civil) No. 3922 of 1985, the Supreme Court requested the NHRC to get involved in the monitoring of the implementation of the Bonded Labour System (Abolition) Act 1976 and the directions of the Supreme Court issued in their order dated 13.5.94 in the writ petitions (Civil) 3922/85 with WP (Criminal) 153/82. The records of the writ petitions (civil) 3922/85 - People's Union for Civil Liberties vs. State of Tamil Nadu and others - along with those of WP (Cr.) 153/82, - Jyoti Prakash vs. State of M.P., - WP(C) 166/95-Aman Hingorani Vs. Union of India and WP (C) 380/96- Dr Ambedkar Manavadhikar Evam Lok Kalyan Sansthan vs. Union of India - were also transferred to the NHRC. It focusses its attention on the thirteen States (Andhra Pradesh, Arunachal Pradesh, Bihar, Gujarat, Haryana, Karnataka, Kerala, MP, Maharashtra, Orissa, Rajasthan, Tamil Nadu and UP) identified as bonded labour prone areas by the Union Labour Ministry on the basis of several study reports.

The NHRC constituted an Expert Group (2000), which observed that the intention of Article 23 of the Constitution is the prohibition of all kinds of forced labour and not only forced labour based on debt. They have called for an amendment of the BLSAA.

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## Case Laws

The progress in the BLSAA implementation as well as its conceptual growth has a strong bearing on the case laws in both the Supreme Court of India and the State High Courts. Notable among the judgements of the Supreme Court of India are Bandhua Mukti Morcha v. the Union of India (1984); Neeraja Choudhary v. the State of Madhya Pradesh (1984) 3 SCC 243; People's Union for Democratic Rights and Ors. v. Union of India (UOI) and Ors (1982).

## Summary Description on BLSAA

Ministry of Labour and Employment, Government of India has given the following aspects as the main features of the BLSAA.

- \* On commencement of this Act, the bonded labour system stood abolished and every bonded labourer stood freed and discharged free from any obligation to render bonded labour.
- \* Any custom, agreement or other instrument by virtue of which a person was required to render any service as bonded labour was rendered void.
- \* Liability to repay bonded debt was deemed to have been extinguished.
- \* Property of the bonded labourer was freed from mortgage etc.
- \* Freed bonded labourer was not to be evicted from homesteads or other residential premises which he was occupying as part of consideration for the bonded labour..
- \* District Magistrates have been entrusted with certain duties and responsibilities for implementing the provisions of this Act.
- \* Vigilance committees are required to be constituted at district and sub-divisional levels.
- \* Offences for contravention of provisions of the Act are punishable with imprisonment for a term, which may extend to three years and also with fine, which may extend to two thousand rupees.
- \* Powers of Judicial Magistrates are required to be conferred on Executive Magistrates for trial of offences under this Act.
- \* Offences under this Act could be tried summarily.
- \* Every offence under the Act is cognizable and bailable.

## Rehabilitation of Released Bonded Labourers

Information provided by the Ministry of Labour and Employment in 2011 says that since the adoption of the BLSAA in 1976, a total of 2,89,327 bonded labourers were released from bondage and out of which 2,69,365 were rehabilitated.

State wise details of identified and rehabilitated bonded labourers who are under Centrally Sponsored Scheme			
	States	Number of Bonded Labourers	
		Released	Rehabilitated
1	Andhra Pradesh	37,988	31,534
2	Bihar	14,615	13,797
3	Karnataka	63,437	57,185
4	Madhya Pradesh	13,317	12,392
5	Orissa	50,029	46,901
6	Rajasthan	7,488	6,331
7	Tamil Nadu	65,573	65,573
8	Maharashtra	1,404	1,325
9	Uttar Pradesh	29,046	29,046
10	Kerala	823	710
11	Haryana	591	89
12	Gujarat	64	64
13	Arunachal Pradesh	3,526	2,992
14	Punjab	69	69
15	Chhatisgarh	812	812
16	Jharkhand	196	196
17	Uttranchal	5	5
18	West Bengal	344	344
	Total	2,89,327	2,69,365
Source: Press Information Bureau Release dated 1 December 2012			

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# Section II

## Methodology

### Objectives of the Research

1. To collate and document governmental, judicial and non-governmental resources on bonded labour practice and legislation in India
  - 1.1. Laws and amendment bills proposed by various governmental and non-governmental organisations on BLSAA
  - 1.2. Relevant government orders, rules on the Act and notifications by various states
  - 1.3. Supreme Court and High Court judgements
  - 1.4. Relevant interim orders by the Supreme Court and High Courts
2. Purchase available audio-visual materials on bonded labour from institutions and organisations working on bonded labour
3. List books on bonded labour

### Secondary Research

The information was collected exclusively from secondary archival sources. No primary investigation was done, other than contacting people who could give secondary information. Researchers visited relevant offices in the respective states and obtained information. Available published reports and documents and other relevant materials were obtained through internet search and archival research of government libraries and libraries of institutions and various organisations. Information was sought under Right to Information Act from various states and Central government. Partners of CEC and IJM were contacted and their offices visited. They have been of immense support to this Research

### States Covered

The states to be covered were pre-decided. Eleven States, where International Justice Mission is present and the Central Government were covered. The States covered were: 1. Delhi, 2. Punjab, 3. Andhra Pradesh, 4. Uttar Pradesh, 5. Bihar, 6. Orissa, 7. Chhattisgarh, 8. Karnataka, 9. Tamil Nadu, 10. Jharkhand and 11. Rajasthan. Besides these, information from the Central Government (Ministry of Labour & Employment including Director General (Labour Welfare) was also collected.

## Duration

The information gathering was done during a period from February 2013 to 24 June 2013.

## Type of Information collected

1. From each State, various letters issued on the subject of bonded labour within the department (dealing with bonded labour), across departments and between the Centre and States from the year 1975 till 2013.
2. High Court Judgments and Orders on the issue of bonded labour from 1975 till 2013.
3. Reports, publications, audio video tapes from organisations working on bonded labour
4. From the Central Government information collected is as:
  - 4.1. Bonded Labour System (Abolition) Ordinance, 1975
  - 4.2. Bonded Labour System (Abolition) Act, 1976
  - 4.3. Bonded Labour System (Abolition) Rules, 1976
  - 4.4. Bonded Labour System (Abolition) Amendment Act, 1985
  - 4.5. Circulars from the Ministry of Labour & Employment and from the Director General (Labour Welfare) on BLSAA
5. Annual Reports for the years 1975 to 2012
6. Supreme Court Judgements
7. NHRC Annual Reports
  - 7.1. Minutes of meetings of NHRC with State
  - 7.2. Reports of Special Rapporteurs to State

## Sources of Information

The following has been our source:

- Ministry of Labour and Employment (MOLE), Shram Shakti Bhavan, Rafi Marg
- Bonded Labour Section, MOLE, G.O.I., Jaiselmer House, Mansingh Road
- Bonded Labour Monitoring Cell, National Human Rights Commission, Copernicus Marg, New Delhi
- Publication Division, National Human Rights Commission
- Publication Department, Ministry of Urban Development, Shamnath Marg, New Delhi

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- Office of Director General Labour Welfare, Jaiselmer House, New Delhi
  - Library of National Human Rights Commission, New Delhi
  - Library of Ministry of Labour and Employment, Shram Shakti Bhawan, New Delhi
  - Library of V.V. Giri National Labour Institute, NOIDA
  - Library, Centre for Education and Communication, New Delhi
  - Library, Tata Institute Of Social Sciences, Mumbai
  - Labour Commissioner's Office, Shamnath Marg, New Delhi
  - Deputy Labour Commissioner's Office, Neemdi Colony, Ashok Vihar, New Delhi
  - Office of the Deputy Commissioner, North District, Delhi, Shamnath Marg, New Delhi
  - Office of the Deputy Commissioner, North West, District, Kanjhawala, New Delhi
  - Office of the Sub Divisional Magistrate, South West District, Najafgarh, New Delhi
  - Social Welfare Department, Government of Andhra Pradesh, Hyderabad
  - Labour Resources Department, Government of Bihar, Patna
  - Labour Planning and Training Department, Directorate of Social Security, Govt. of Bihar
  - Labour Department, Government of Chattisgarh
  - Labour Planning and Training Department, Directorate of Social Security, Government of Jharkhand, Ranchi
  - Rural development and Panchayati Raj Department, Government of Karnataka, Bangalore
  - Panchayati Raj Department, Government. of Odisha
  - Labour Commissioner's Office, Government of Punjab, Chandigarh
  - Office of the Assistant Labour Commissioner, Government of Punjab, Ludhiana
  - Department of Labour and Employment, Government of Rajasthan
  - Department of Adi Dravidar and Tribal Welfare, Government of Tamil Nadu, Chennai

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- Labour Commissioner's Office, Kanpur, Uttar Pradesh
  - Office of the Labour Commissioner, Raipur
  - Office of Jan Jagriti Kendra, Lakhargarh, Pithora, Mahasamand, Chattisgarh
  - Office of the Child Labour Commissioner, Patna
  - Labour Department, Vikas Bhawan, Bailey Road, Patna
  - Office of Bachpan Bachao Andolan, Patna
  - Project Office, UNICEF in the Labour Department, Govt. of Bihar
  - Office Sewa Kendra, Patna
  - Office of Bihar Domestic Workers Association, Patna
  - A.N. Sinha Institute of Social Studies, Patna
  - Office of Deputy Labour Commissioner, Udaipur
  - Office of Bandhua Mukti Morcha, New Delhi
  - Office of Justice Ventures International, New Delhi
  - Office of BBC World Service Trust, New Delhi
  - Office of People's Union for Civil Liberties, New Delhi
  - Office of Goti Mukti Association, Bhubaneshwar
  - Office of People's Union for Civil Liberties, New Delhi
  - Office of Mine Labour Protection Campaign, Jodhpur
  - Office of Rajasthan Mine Labour Union, Jodhpur
  - Office of Seva Mandir, Udaipur
  - Office of Aastha, Udaipur
  - Office of PRAYAS, Chittorgarh
  - Office of Rural Litigation and Entitlement Kendra (RLEK), Dehradun
  - Office of Justice Amar Saran, Allahabad
  - Office of Bal Kalyan Evam Shodh Sansthan, Naini, Allahabad
  - Office of Bal Vikas Evam Samajik Vikas Sansthan, Gopiganj, Allahabad
  - Office of Pragati Gram Udyog Evam Samaj Kalyan Sansthan, Allahabad
  - Office of Mahila Samakhya, Allahabad
  - Office of Diocesan Development and Welfare Society (DDWS), Naini, Allahabad

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- Office of Sahyog- A Legal Cell, Allahabad
  - Adivasi Solidarity Council, Andhra Pradesh
  - International Justice Mission, Chennai
  - Office of Volunteers for Social Justice, Phillaur, Punjab
  - State Human Rights Commission, Chattisgarh
  - State Human Rights Commission, Karnataka
  - Manupatra- website
  - CDJLaw Journal- website
  - State Government websites of Odisha, Andhra Pradesh, Delhi, Punjab, Uttar Pradesh
  - Website of Ministry of Labour and Employment, Government of India

## Output - Databases

Excel Databases have been prepared on three sets of documents - 1. Circulars issued by the Central Government as well as the States; 2. Judgements and Orders issued by the Supreme Court of India and High Courts; 3. Documents / videos / audios collected or identified from various sources.

### Field Names in Excel Database on Circulars

- i. Topic : broad subject matter of the circular
- ii. Themes : reference in the circular to thematic issues like child bonded labour, women, SC/ST
- iii. Sectors : sectoral reference in the circular
- iv. Issuing Authority : office / officer who issues the letter
- v. Reference number : reference number of the document
- vi. Month of Issue : month of issue
- vii. Year of Issue : year of issue
- viii. Addressed to : to whom the document is addressed to
- ix. Synopsis : brief synopsis of the content

### Field Names in Excel Database on Court Judgements / Orders

Court Judgements / Orders have also been converted into an Excel database with the following searchable fields.

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- i. States
  - ii. Petitioners and Respondents
  - iii. Bench (Judges)
  - iv. Case No./Writ Petition No.
  - v. Date of Judgement
  - vi. Year

## **Limitations**

1. CEC in no way claims that it accessed all official circulars on bonded labour by the Central Government and the States. Documents were collected to the extent possible within the limited time.
2. Despite repeated attempts some sources did not divulge information that they possess.
3. No attempt has been made to analyse the information collected beyond broad classifications and aggregations. Analysis was not part of contract. A serious analysis of the rich data requires more time.

# Section III

## Survey of the Information Gathered

### 1. State Departments dealing with Bonded Labour in each State

Sr No.	States	Department (for Bonded Labour)
1	Andhra Pradesh	Social Welfare Department
2	Bihar	Labour Resources Department
3	Chattisgarh	Labour Department
4	Delhi	Labour Department
5	Jharkhand	Labour, Employment and Training Department
6	Karnataka	Department of Rural Development & Panchayati Raj
7	Odisha	Panchayati Raj Department
8	Punjab	Labour Department
9	Rajasthan	Labour Department
10	Tamil Nadu	Adi Dravidar & Tribal Welfare Department
11	Uttar Pradesh	Labour Department
12	Central Government	Ministry of Labour & Employment Director General (Labour Welfare) VV Giri National Labour Institute

### 2. Information - Categories

Based on the objectives of the research, the information has been classified into following main categories

1. Laws / Rules on Bonded Labour & Amendments proposed by other organisations
2. Circulars from States and Central Government.
3. High Court and Supreme Court Judgements and interim orders
4. NHRC documents
5. List of books on bonded labour
6. List of video and audio on bonded labour

### 3. Information - Quantum

#### 3.1 Acts and Amendments

Bonded Labour System (Abolition) Ordinance, 1975; Bonded Labour System (Abolition) Act, 1976; Bonded Labour System (Abolition) Amendment Act, 1985 were obtained and digitised. Amendments to the BLSAA proposed by the National Human Rights Commission (NHRC) and Centre for Education and Communication (CEC) have been collated and digitised.

*These are available in the folder 'Bonded Labour System Abolition Act'.*

#### 3.2 Circulars by Governments

The circulars include all communications gathered from the States of Andhra Pradesh, Bihar, Chandigarh (UT), Chattisgarh, Delhi, Jharkhand, Karnataka, Odisha, Punjab, Rajasthan, Tamil Nadu and Uttar Pradesh. Circulars also include information collected from Central Government sources. *Total of 685 Circulars issued by the Central Government and 11 States during the period 1975 to 2013 have been identified and collated.*

Number of Circulars identified and collated - States and the Centre	
States	Total
Andhra Pradesh	65
Bihar	30
Central Government	112
Chandigarh, UT	8
Chattisgarh	48
Delhi	56
Jharkhand	12
Karnataka	51

Odisha	119
Punjab	76
Rajasthan	16
Tamil Nadu	58
UP	34
Grand Total	685

### 3.3 Court Judgements and Orders

*Ninety Two (92) Judgements / Orders issued by the Supreme Court of India and the High Courts were collated.*

Number of Judgements / Orders by Courts identified and collated	
Court	Total
Hyderabad	1
Patna	1
Raipur	2
Delhi	8
Ranchi	1
Hyderabad	7
Bhubaneshwar	6
Punjab	12
Madras	11
Allahabad	10
Supreme Court of India	33
Grand Total	92

### 3.4 Audio and Video

Audio and Video from BBC, Bal Vikas Ashram, Bandhua Mukti Morcha and Centre for Education and Communication have been procured.

*Those are available in the folder 'Audio/Video'.*

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## 4. Topics Covered in the Circulars - Yearwise

Given below is a gist of topics covered in the circulars.

### 1975

- Implementation of the Act
- Note / Suggestion on Ordinance
- Trial of offence

### 1976

- Formulation of Scheme
- Guidelines for release of consumption credit
- Implementation of the Act
- Implementation of the Ordinance
- Rehabilitation
- Trial of offence

### 1977

- Implementation of the Act
- Implementing Scheme
- Transfer of bonded labour to another department
- Trial of offence

### 1978

- Implementation of the Act
- Rehabilitation
- Rehabilitation of Bonded Labourers
- Relief Amount
- Transfer of Bonded from Labour, Employment and Technical Education Department to Social Welfare Department

### 1979

- Identification
- Identification and Release and Rehabilitation
- Reconstitution of State Level Committee on Bonded Labour
- Trial of offence

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**1980**

- Rehabilitation

**1981**

- Identification, release and rehabilitation
- Monitoring
- Reconstitution of State Level Committee on Bonded Labour
- Rehabilitation
- Trial of offence

**1982**

- Identification and Rehabilitation
- Identification and Release
- Implementation of the Act
- Integration of resources
- Rehabilitation
- Release of funds

**1983**

- Constitution of Vigilance Committee
- Constraints faced in implementation of the Act
- Definition of bonded labour
- Evaluation of Centrally Sponsored Scheme
- Formation of Screening Committee
- Functioning of Vigilance Committee
- Identification and Rehabilitation
- Identification, Release and Rehabilitation of Bonded Labour
- Monitoring
- Monthly Progress Report
- Progress Report
- Rehabilitation assistance increased
- Rehabilitation and Release of funds
- Rehabilitation Programmes and Screening Committee

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- Release and Rehabilitation
  - Release of funds
  - Rules to the Act
  - Supply of Ration Cards for labourers
  - Term of Office of Vigilance Committees

**1984**

- 20 point programme
- Broader definition of bonded labour
- Constitution of Vigilance Committee
- Constraints in not meeting the target
- Identification, Release and Rehabilitation of Bonded Labour
- Issue of Identity Cards to freed bonded labourers
- Participation of NGOs and Civil Society groups
- Progress Report
- Rehabilitation of Schedule Tribe
- Rehabilitation Schemes
- Rehabilitation under NREP
- Relief Amount
- Review of rehabilitation procedures of states
- Survey on identification of bonded labourers

**1985**

- Conferment of powers on D.T.W.Os
- Conferment of powers on Deputy Directors
- Constitution of Vigilance Committee
- Formation of District Screening Committees
- Guidelines for sanction and release of funds
- Identification of beneficiaries
- Identification, Release and Rehabilitation of Bonded Labour
- Integration of schemes for rehabilitation
- Judgment of Court on Bonded Labour

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- Maintenance of Register
  - Monitoring
  - Monthly Progress Report
  - Prosecutions
  - Rehabilitation of Bonded Labourers
  - Rehabilitation Schemes
  - Rehabilitation - provision of loan
  - Relief and Rehabilitation of Bonded Labourers
  - Relief and Rehabilitation of Child Bonded Labourers
  - Trial of offence

**1986**

- Clarifications on the provisions of the Act
- Enhancement of Rehabilitation Amount
- Fixing target for rehabilitation
- Guidelines for release of funds
- Increase in Rehabilitation assistance
- Progress Report
- Rehabilitation in the State where bonded labourers released
- Release of funds
- Subsistence Allowance prior to rehabilitation

**1987**

- Atrocities on the STs
- Formation of District Vigilance Committees
- Formation of Sub Divisional vigilance Committee
- Formation of Vigilance Committee
- Guidelines for release of funds
- Implementation of Act
- Involvement of NGOs
- Participation of NGOs and Civil Society groups in Identification & Rehabilitation
- Rehabilitation Targets

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- Screening Committee
  - Surveillance Committee
  - Trial of offence

**1988**

- Complete Rehabilitation in poor performing states
- Guidelines for selecting voluntary agencies
- Intensifying efforts in meeting targets set for rehabilitation
- Monthly and quarterly reports
- Participation of NGOs and Civil Society groups in Identification & Rehabilitation
- Physical target for Rehabilitation
- Prosecution of offenders
- Release of funds
- Stringent implementation of the Act

**1989**

- Complete Rehabilitation in poor performing states
- Participation of Voluntary Agencies
- Physical target for Rehabilitation
- Rehabilitation

**1990**

- Rehabilitation

**1992**

- Formation of Screening Committee
- Rehabilitation

**1994**

- Implementation of the Act
- Survey

**1995**

- Formation of Committees

**1996**

- Increase in Rehabilitation assistance

- 
- Rehabilitation

**1997**

- Constitution of District Level & Sub-Division level Vigilance Monitoring Committee.
- Constitution of State Level Screening Committee
- Directions of Supreme Court
- Formation of a High Level Committee
- Formation of Vigilance Committee
- Functioning of Vigilance Committee
- Identification and Release
- Implementation of the Act
- Meetings of Gram Sabha
- Reconstitution of the Sub-Divisional Vigilance Committee on Bonded Labour
- Setting a separate cell and creating a cabinet portfolio of bonded labour elimination
- Trial of offence

**1998**

- Formation of Vigilance Committee
- Membership and Functions of Vigilance Committee

**1999**

- Rehabilitation
- Formation Of Vigilance Committee
- Meeting with Collectors
- Release & Rehabilitation
- Survey
- Trial of offence

**2000**

- Formation of Co-operative Societies
- Guidelines for release of funds
- make gender neutral laws
- Meeting by Special Rapporteur, NHRC

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- Membership to Vigilance Committee
  - Rehabilitation of Bonded Labourers
  - Review of rehabilitation scheme
  - Revision of rehabilitation scheme
  - Survey
  - Survey on identification of bonded labourers

**2001**

- Formation of Vigilance Committee
- Implementation of the Act
- Implementation of the BLSA Act
- Reconstitution of the Sub-Divisional Vigilance Committee on Bonded Labour
- Rehabilitation
- Review the Status of Work
- Visit to Medak District
- Visit to the State of Andhra Pradesh

**2002**

- Abolition of Bonded Labour
- Formation of a High Level Committee
- Functioning of Vigilance Committee
- Identification and Rescue
- Implementation of the Act
- Reconstitution of District Vigilance Committee
- Rehabilitation of Bonded Labourers
- Sensitisation and training of officials
- Transfer of subject to Labour
- Trial of offences
- Visit to the State of Andhra Pradesh

**2003**

- Identification of bonded labourers
- Reconstitution of Sub Divisional Vigilance Committee on Bonded Labour

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- Rehabilitation
  - Rehabilitation of Bonded Labourers
  - Release and Rehabilitation of Bonded Labourers

**2004**

- Abolition of Bonded Labour
- Awareness generation
- Formation of Vigilance Committee
- Identification and Release of bonded labourers
- Implementation of the Act
- Re-organisation of Vigilance Committee
- Rehabilitation of Freed Bonded Labour
- Release of funds
- Return of unutilised funds
- Survey

**2005**

- Functioning of Vigilance Committee
- Identification, Release and Rehabilitation of Bonded Labour
- Implementation of the Act
- Reconstitution of Sub Divisional Vigilance Committee on Bonded Labour
- Rehabilitation
- Release of funds

**2006**

- Functioning of Vigilance Committee
- Identification and Rescue
- Implementation of Bonded Labour Act
- Membership to Vigilance Committee
- Re-organisation of Vigilance Committee
- Rehabilitation of Bonded Labourers
- Return of unutilised funds
- Trial of offences

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**2007**

- Amendments to the BLSAA
- Identification and Release
- Identification of a community as bonded labourers
- Implementation of the Act
- Participation of Social Action Group
- Reconstitution of District Vigilance Committee on Bonded Labour
- Reconstitution of Sub Divisional Vigilance Committee on Bonded Labour
- Rehabilitation
- Status Report

**2008**

- Complaint
- Formation of Screening Committee
- Identification
- Implementation of the Act
- Membership to Vigilance Committee
- Progress Report
- Reconstitution of district Vigilance Committee
- Rehabilitation
- Release of funds for Rehabilitation
- Reports on Evaluatory Study on rehabilitation of bonded labour
- Status Report
- Utilisation certificate

**2009**

- Clarification of identification of bonded labourers
- Implementation of Bonded Labour Act
- Rehabilitation
- Sensitisation Workshop
- Status Report

**2010**

- 
- Conducting of enquiry
  - Employment for the freed bonded labour
  - Enforcement of the BLSAA
  - Formation of Vigilance Committee
  - Identification and Rescue
  - Implementation of the Act
  - Inquiry Report Bonded labour Cases
  - Reconstitution of District Vigilance Committee on Bonded Labour
  - Rehabilitation
  - Release of funds for Rehabilitation
  - Status Report

**2011**

- Allocation of Fund
- Identification and Release
- Identification and Rescue
- Implementation of the Act
- Progress Report
- Re Constitution of sub Divisional Vigilance Committee on Bonded Labour
- Re-organisation of Vigilance Committee
- Reconstitution of District Vigilance Committee on Bonded Labour
- Reconstitution of Sub Divisional Vigilance Committee on Bonded Labour
- Rehabilitation
- Release
- Release of funds for Rehabilitation
- Reporting and Monitoring

**2012**

- Allocation of Fund
- Cases of bonded Labour
- Enquiry in NHRC Case
- Formation Of Vigilance Committee

- 
- Identification and Release
  - Implementation of the Act
  - Monitoring and Coordinating Committee
  - Parliamentary Question
  - Progress Report
  - Re Constitution of sub Divisional Vigilance Committee on Bonded Labour
  - Release and Rehabilitation
  - Release of funds for Rehabilitation
  - Reorganisation of Vigilance Committee
  - Trial of Offence

## 2013

- Enquiry in NHRC Case
- Formation of Vigilance Committee
- Guidelines for Amount to be spent from Contingency Fund while release of bonded labour
- Identification, release and rehabilitation
- Implementation of the Act
- Progress Report
- Reconstitution of District Vigilance Committees & Sub-Divisional vigilance committee
- Reducing Vulnerability
- Rehabilitation
- Release
- Release of funds for Rehabilitation
- Right to Education
- Status Report
- Survey
- Utilisation certificate

## 5. Thematic Emphasis

Circulars are usually, general in nature. Themes have been specified only in rare instances.

<i>Themes</i>	<i>Occurrences</i>
Child Labour	5
Nil	663
SC/ST	10
Women	7
Grand Total	684

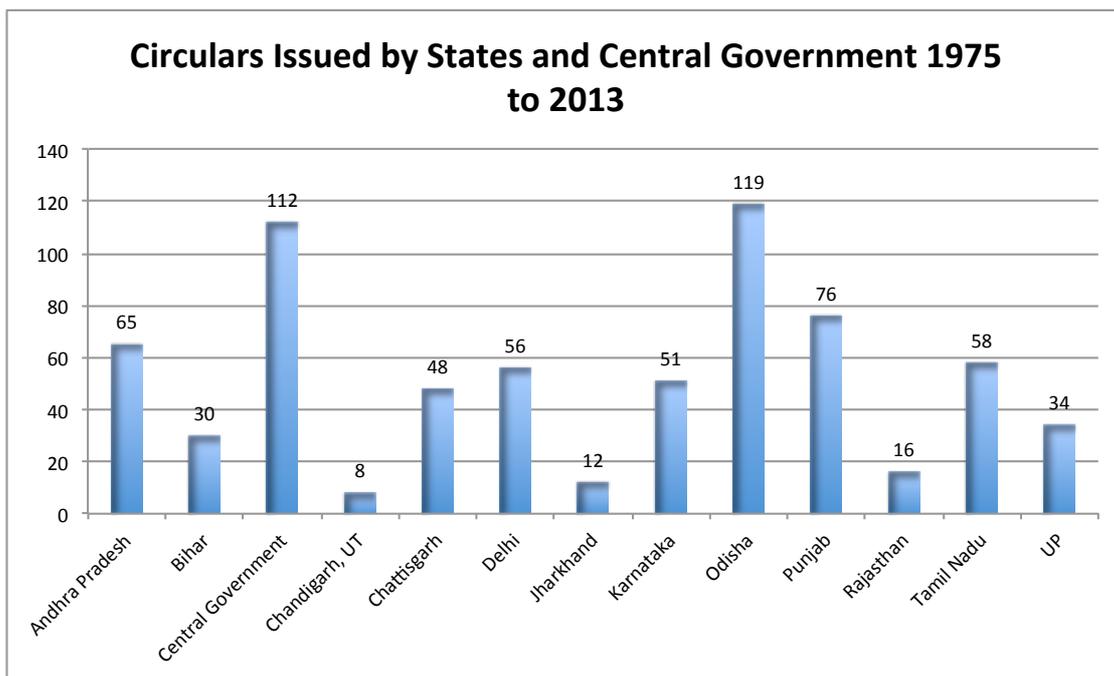
## 6. Sectoral Emphasis

Circulars are usually, general in nature. Following sectors were mentioned in a few instances.

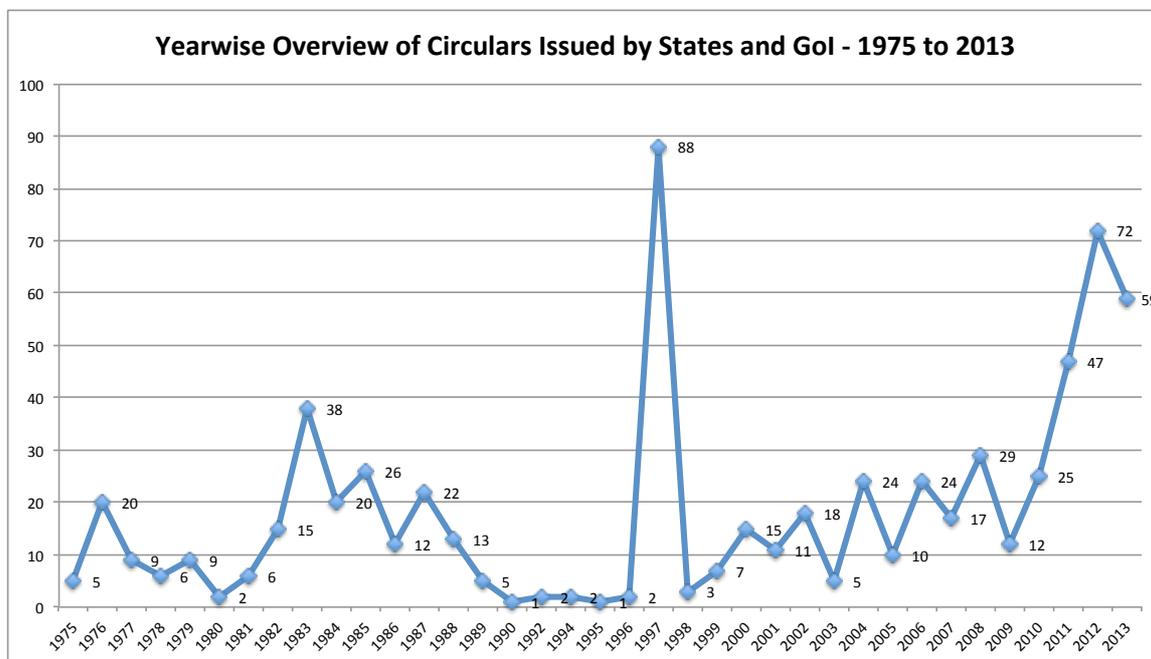
<i>Sectors</i>	<i>Occurrences</i>
Agriculture	2
Brick kilns, stone quarries, crushing mines, beedi manufacturing, agriculture, carpet weaving, construction, rural and urban unorganised and informal sector, power looms and cotton handlooms, fish processing	1
Construction	6
Domestic Work	1
Stone Quarries	1
Washermen and Barbers	2
No Sector mentioned	672
Total	685

## 7. Flow of Issuance of Collated Circulars by States and Central Government

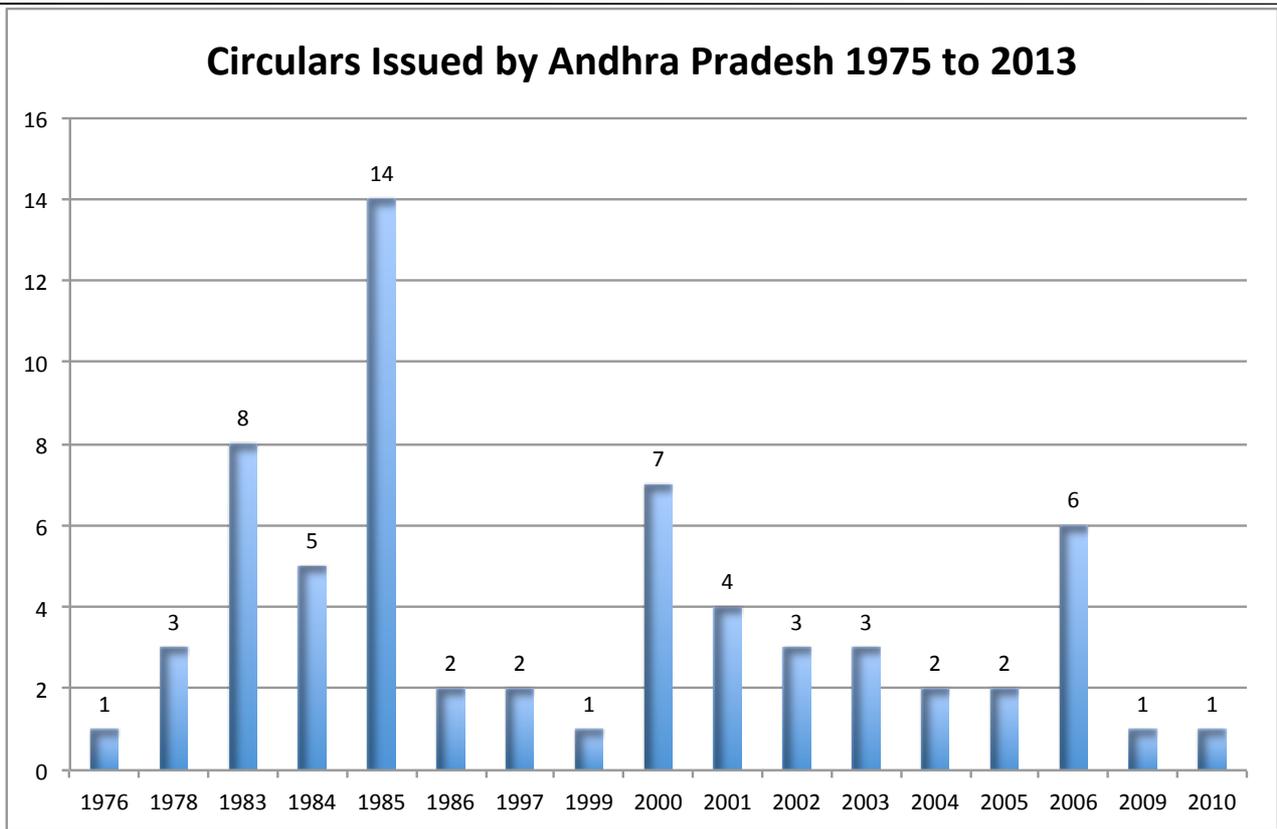
### 7.1 Flow of Issuance of All Collated Circulars - All States and Central Government



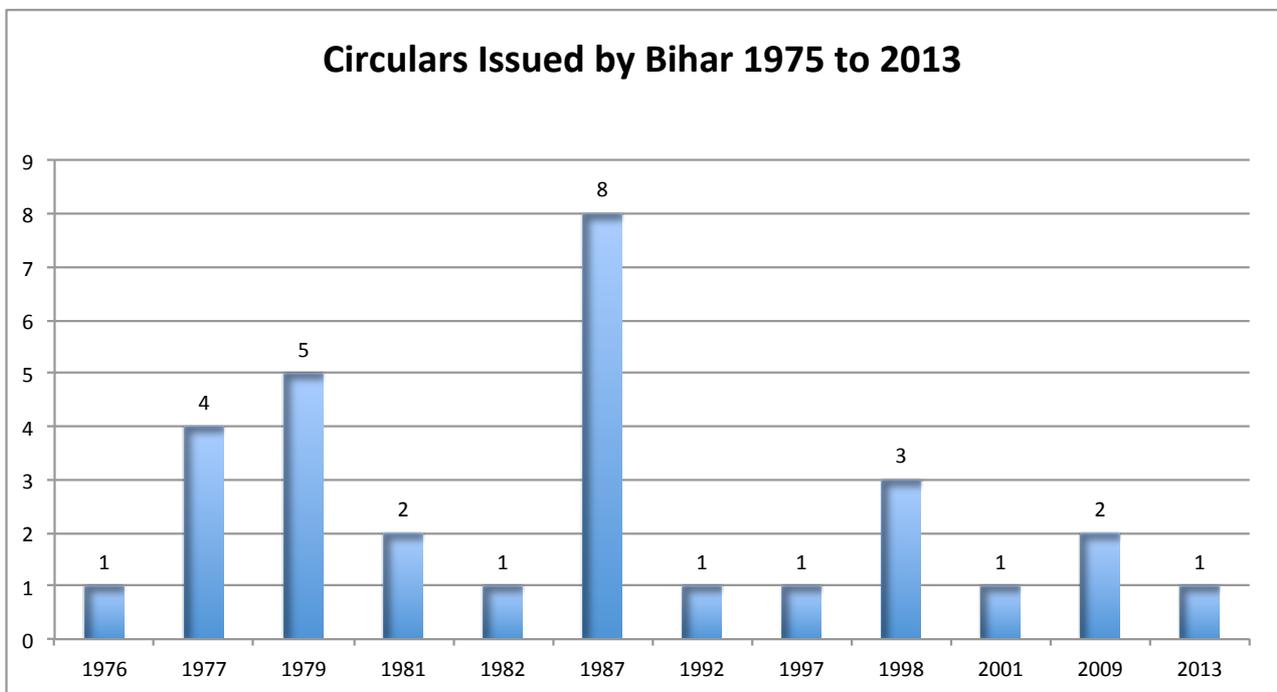
### 7.2 Flow of Issuance of All Collated Circulars - All Years by States and Central Government



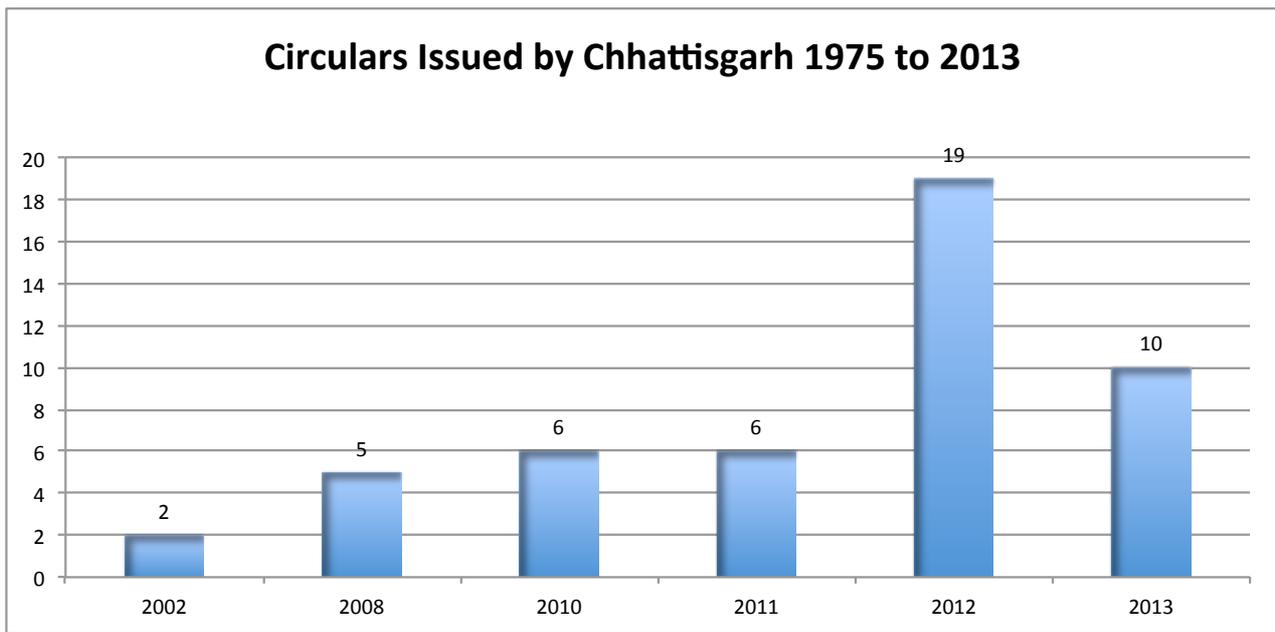
### 7.3 Yearwise Flow of Issuance of Collated Circulars by Andhra Pradesh



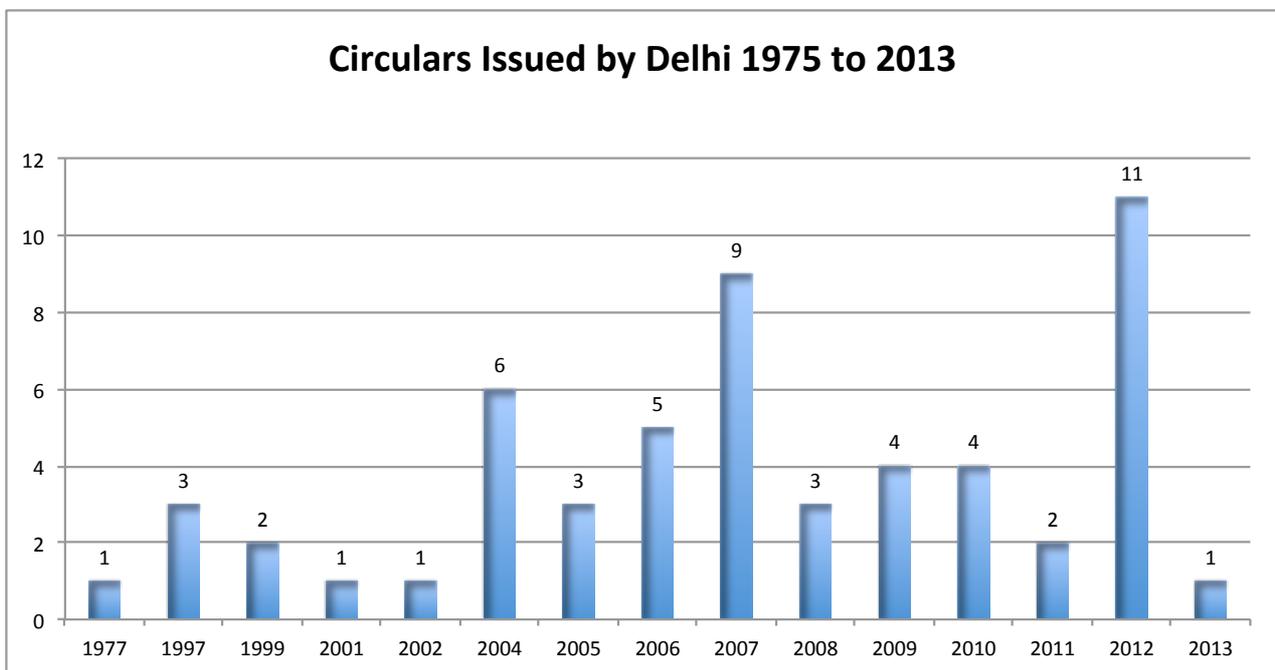
#### 7.4 Yearwise Flow of Issuance of Collated Circulars by Bihar



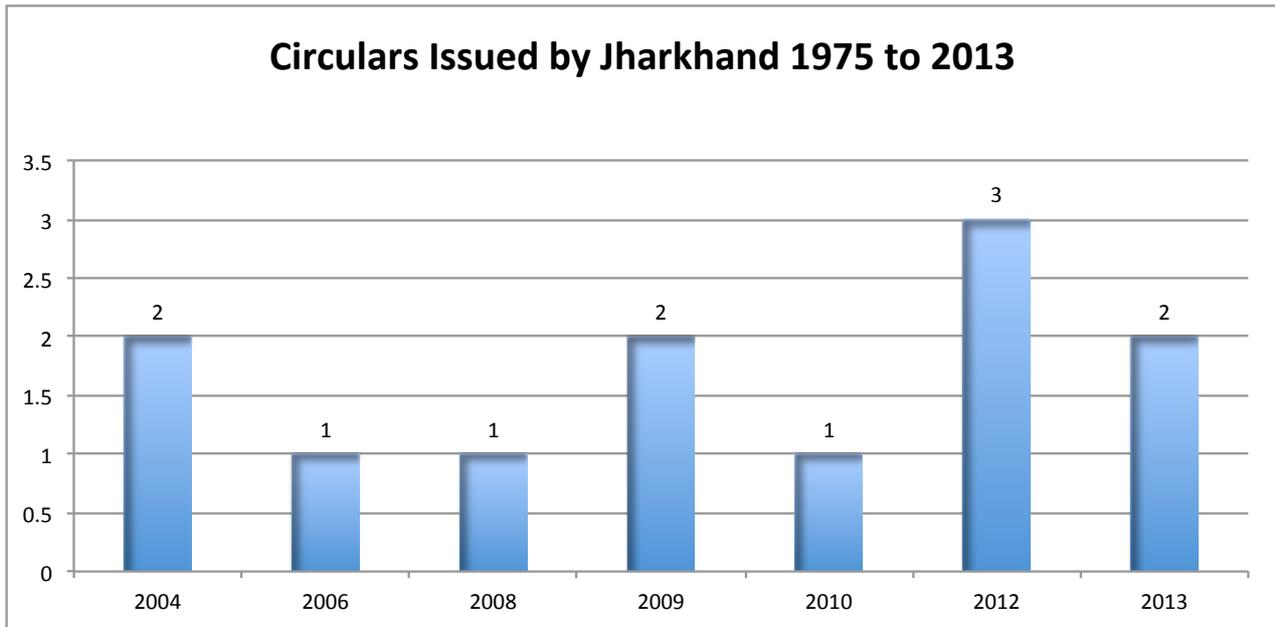
### 7.5 Yearwise Flow of Issuance of Collated Circulars by Chhattisgarh



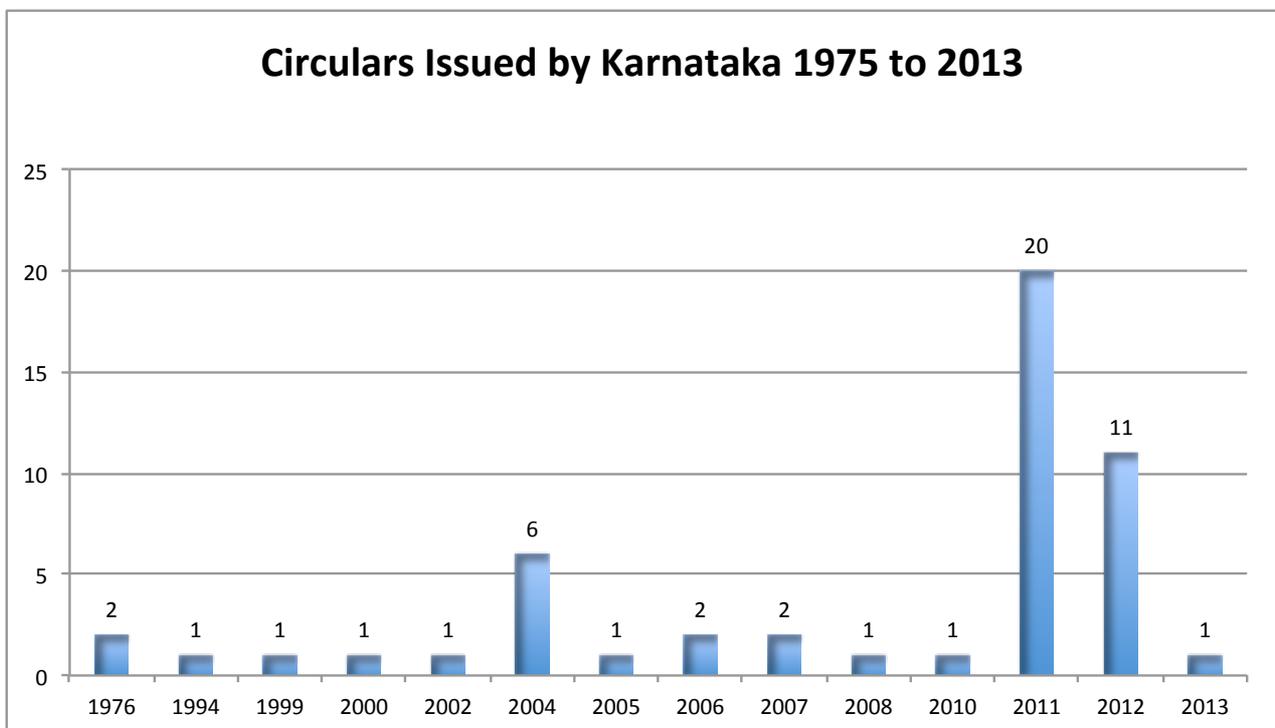
### 7.6 Yearwise Flow of Issuance of Collated Circulars by Delhi



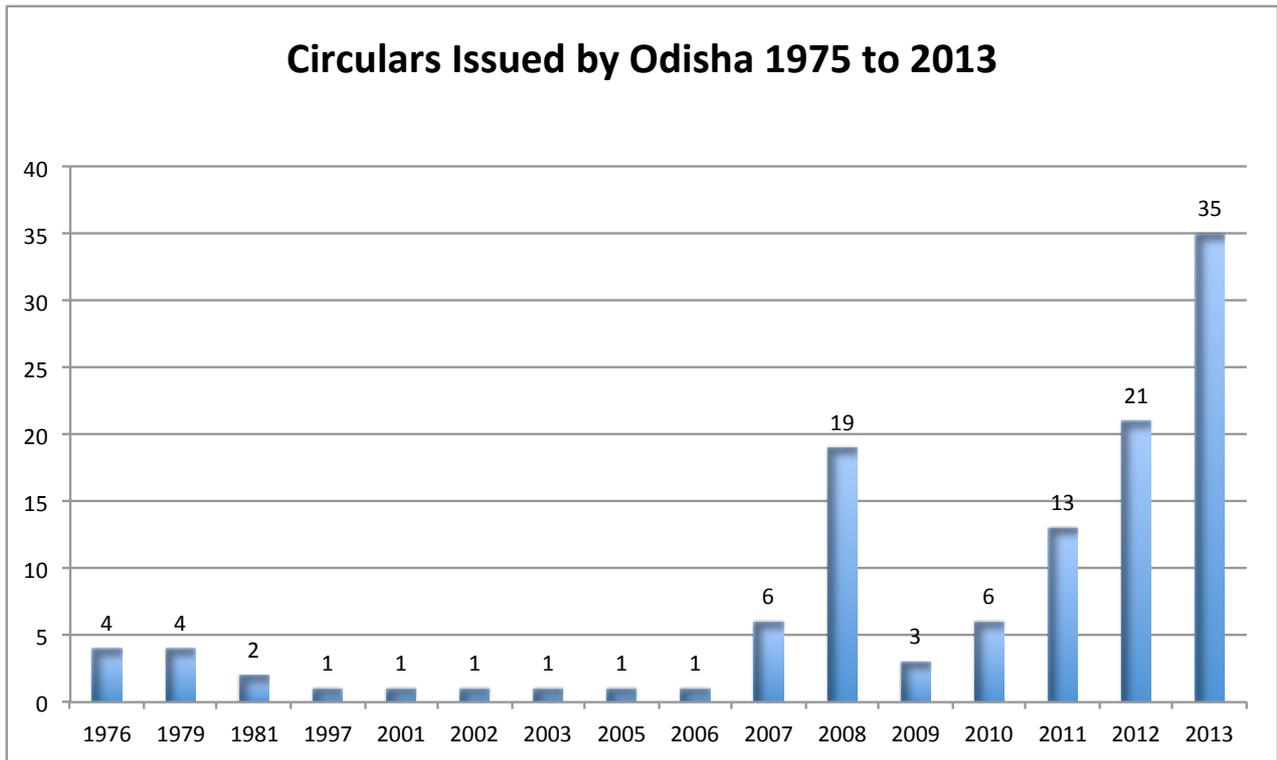
### 7.7 Yearwise Flow of Issuance of Collated Circulars by Jharkhand



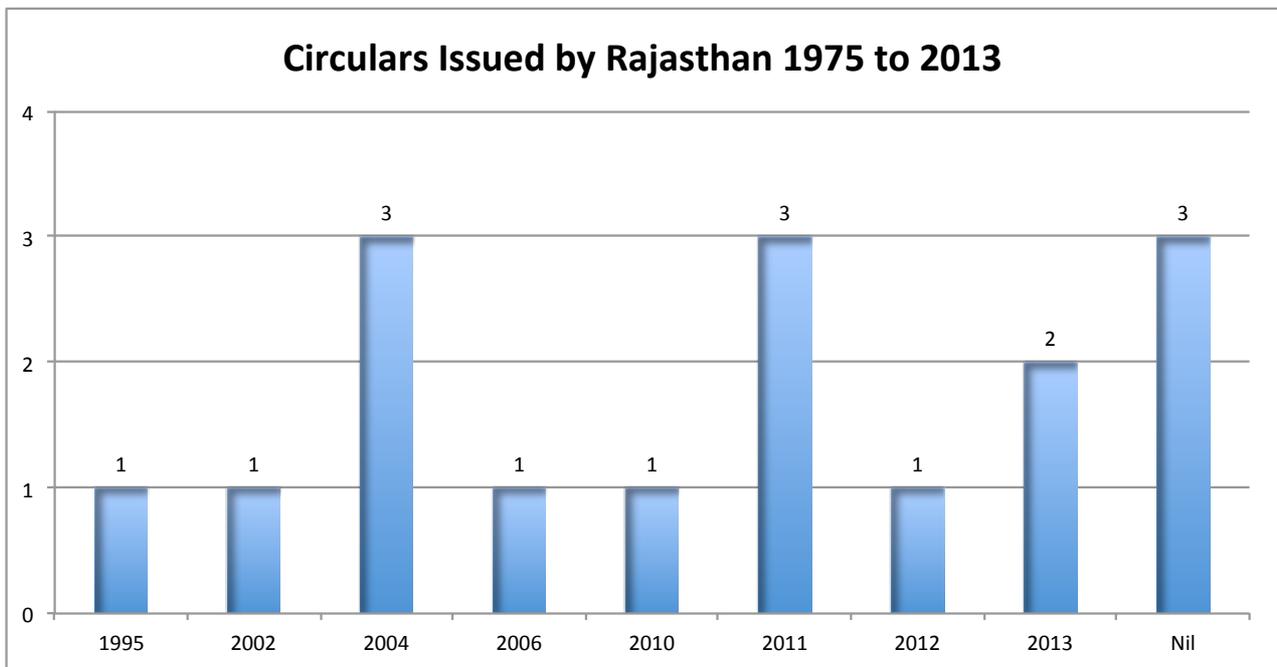
### 7.8 Yearwise Flow of Issuance of Collated Circulars by Karnataka



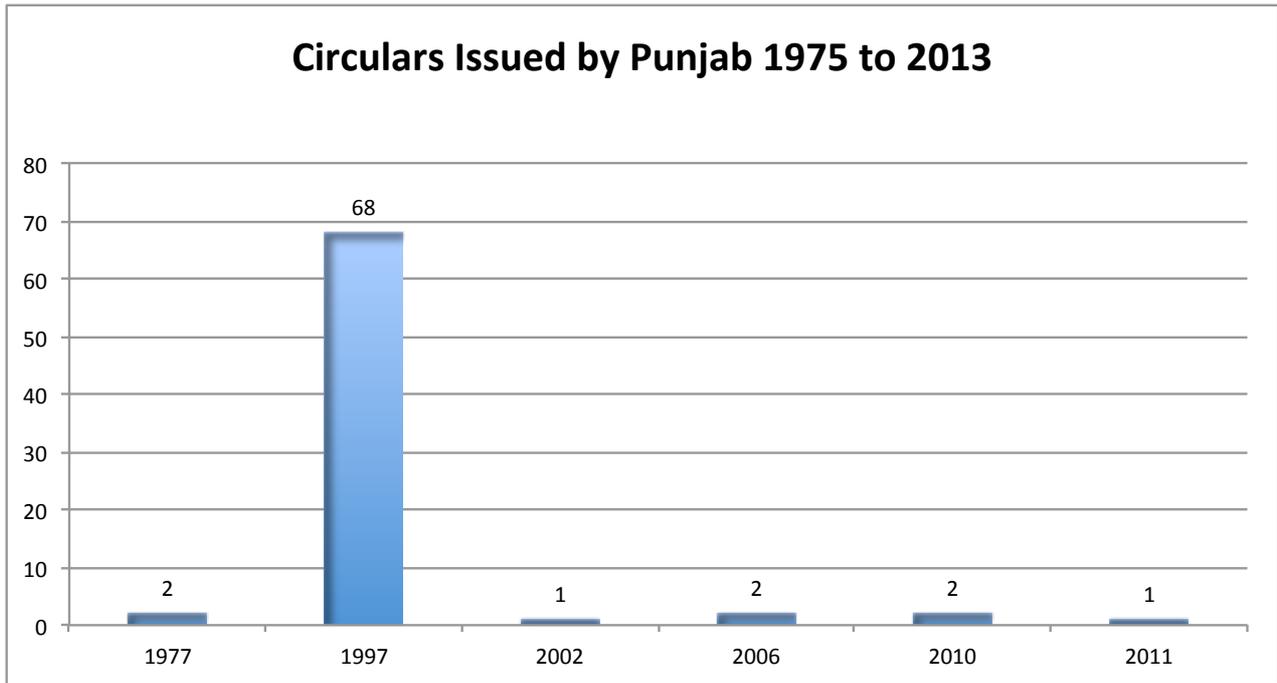
**7.9 Yearwise Flow of Issuance of Collated Circulars by Odisha**



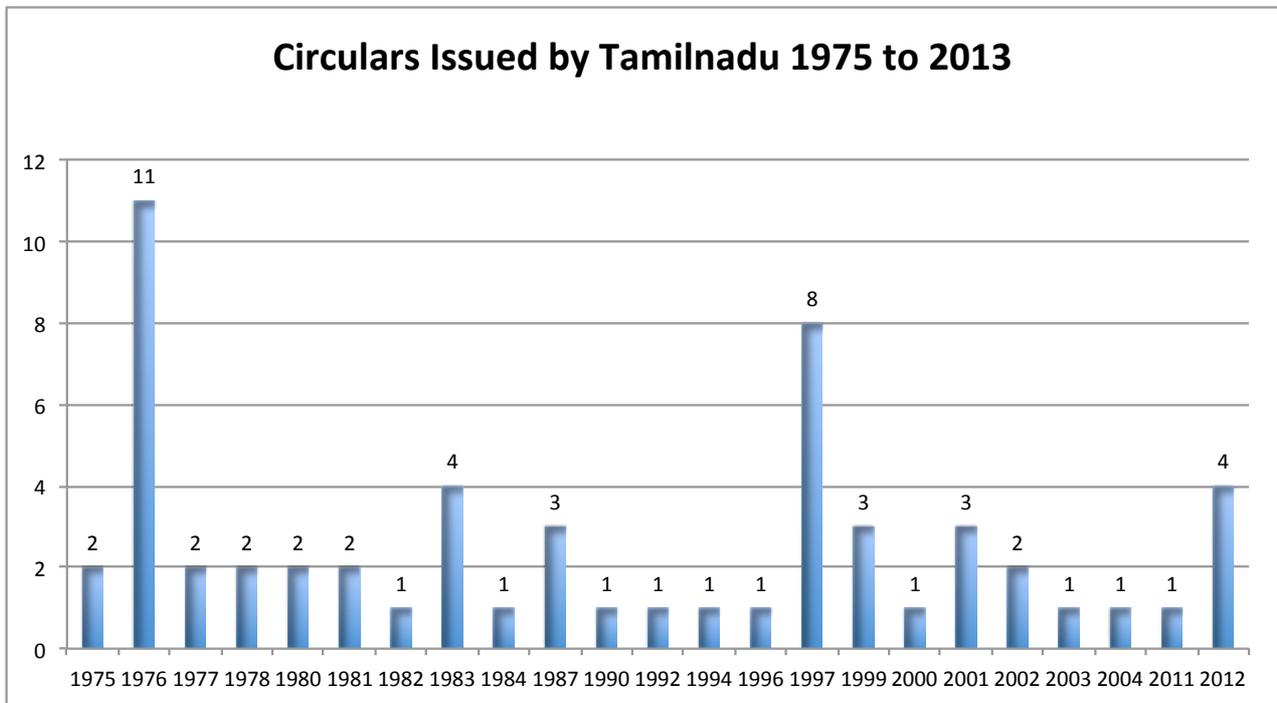
**7.10 Yearwise Flow of Issuance of Collated Circulars by Rajasthan**



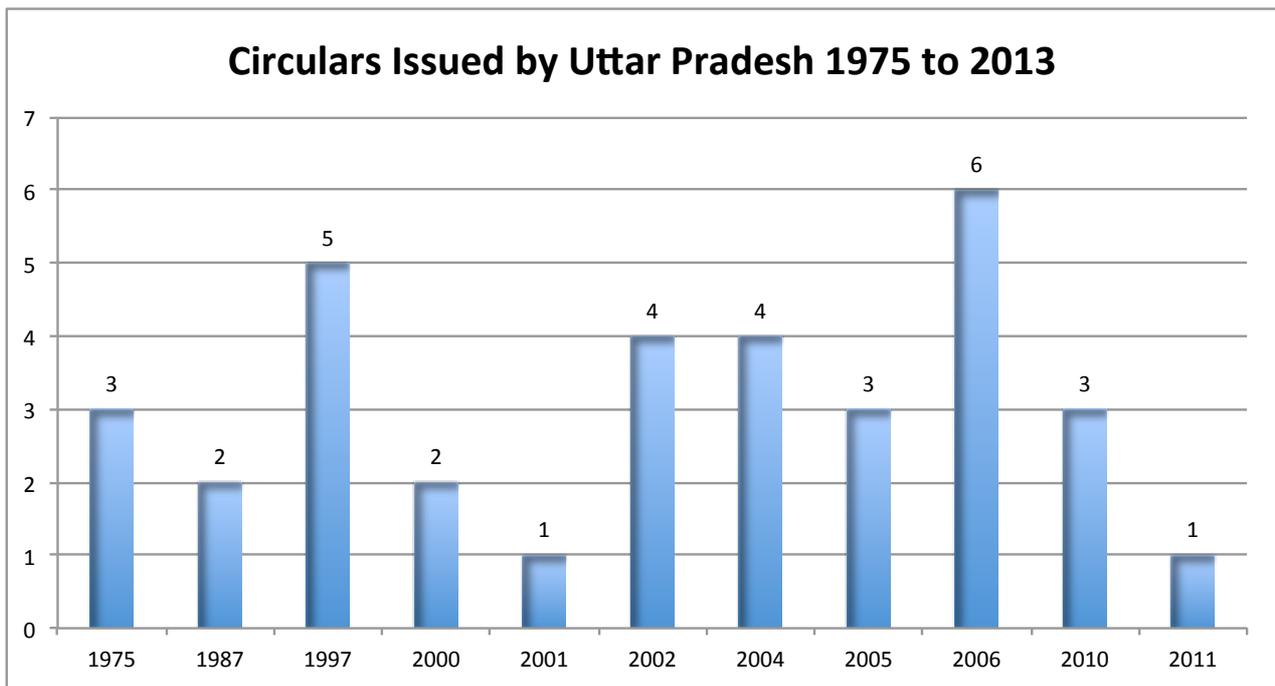
**7.11 Yearwise Flow of Issuance of Collated Circulars by Punjab**



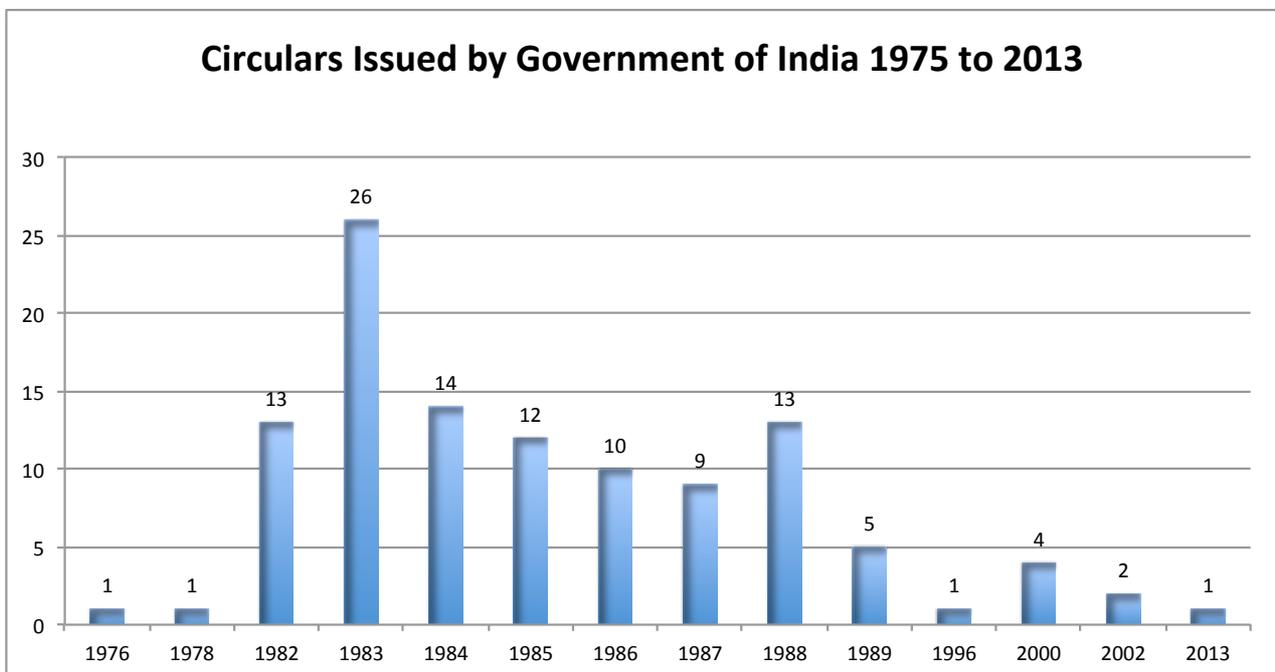
**7.12 Yearwise Flow of Issuance of Collated Circulars by Tamilnadu**



### 7.13 Yearwise Flow of Issuance of Collated Circulars by Uttar Pradesh

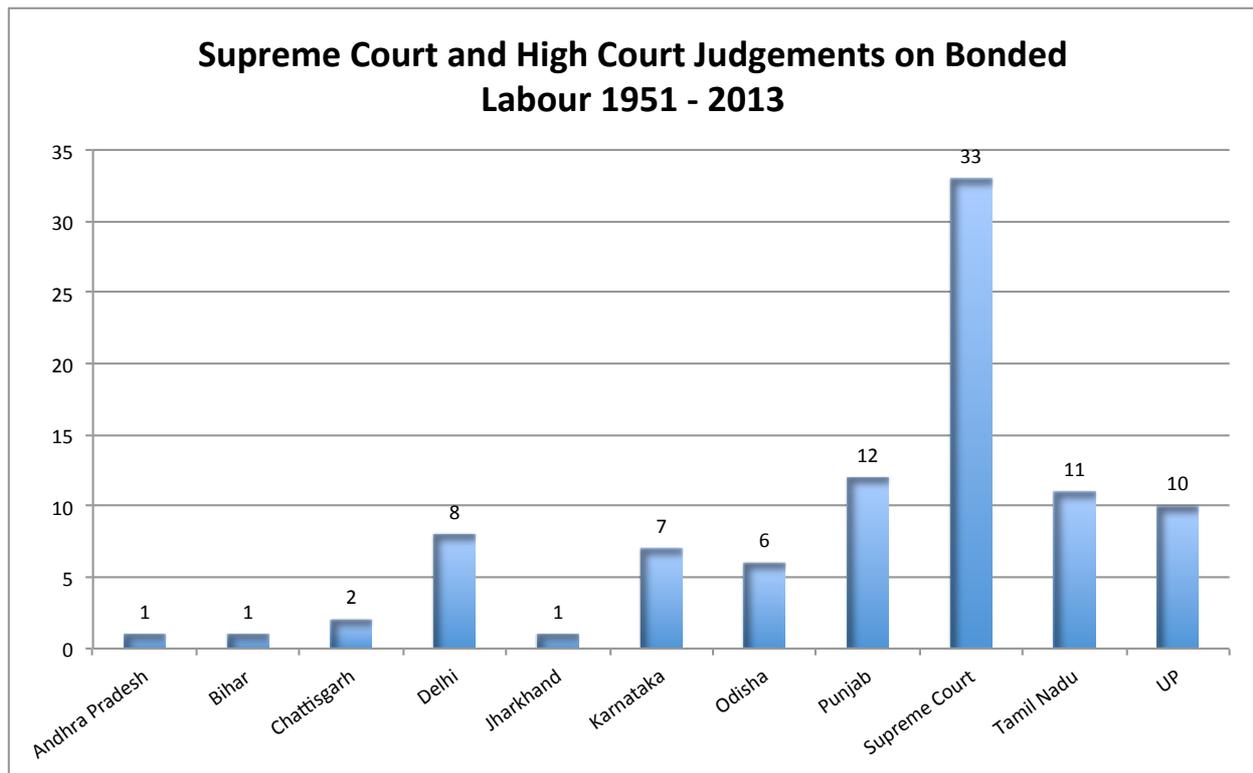


### 7.14 Yearwise Flow of Issuance of Collated Circulars by Government of India

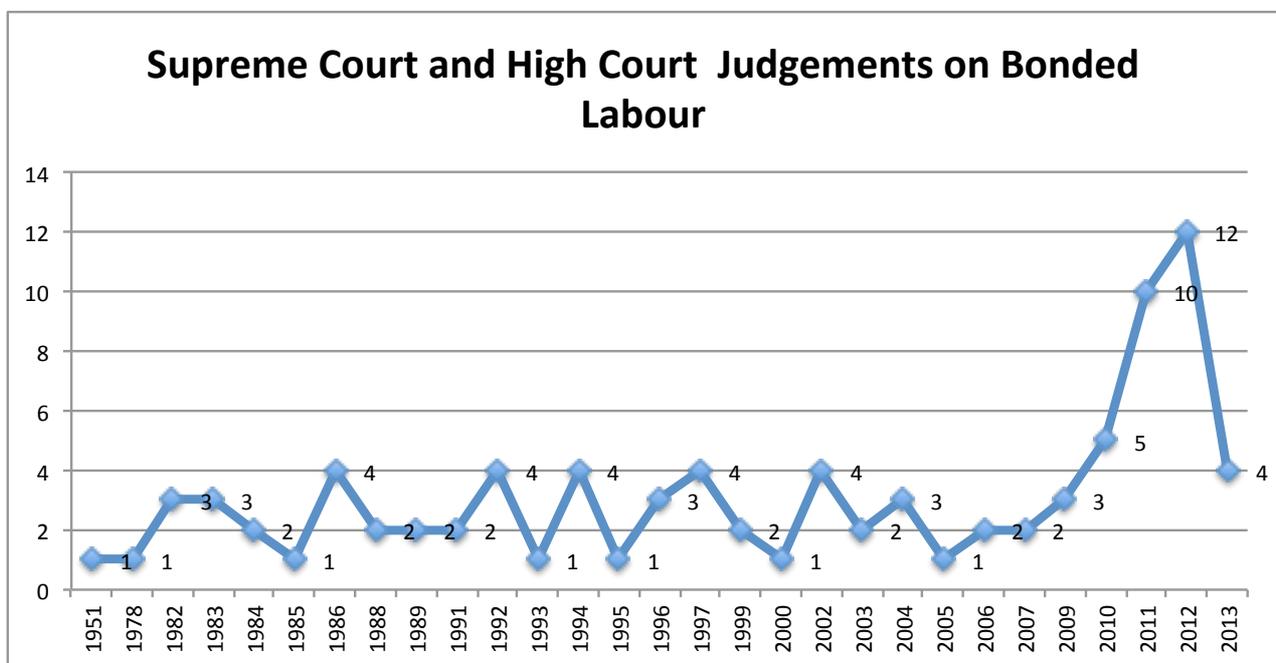


## 8. Court Judgements and Orders

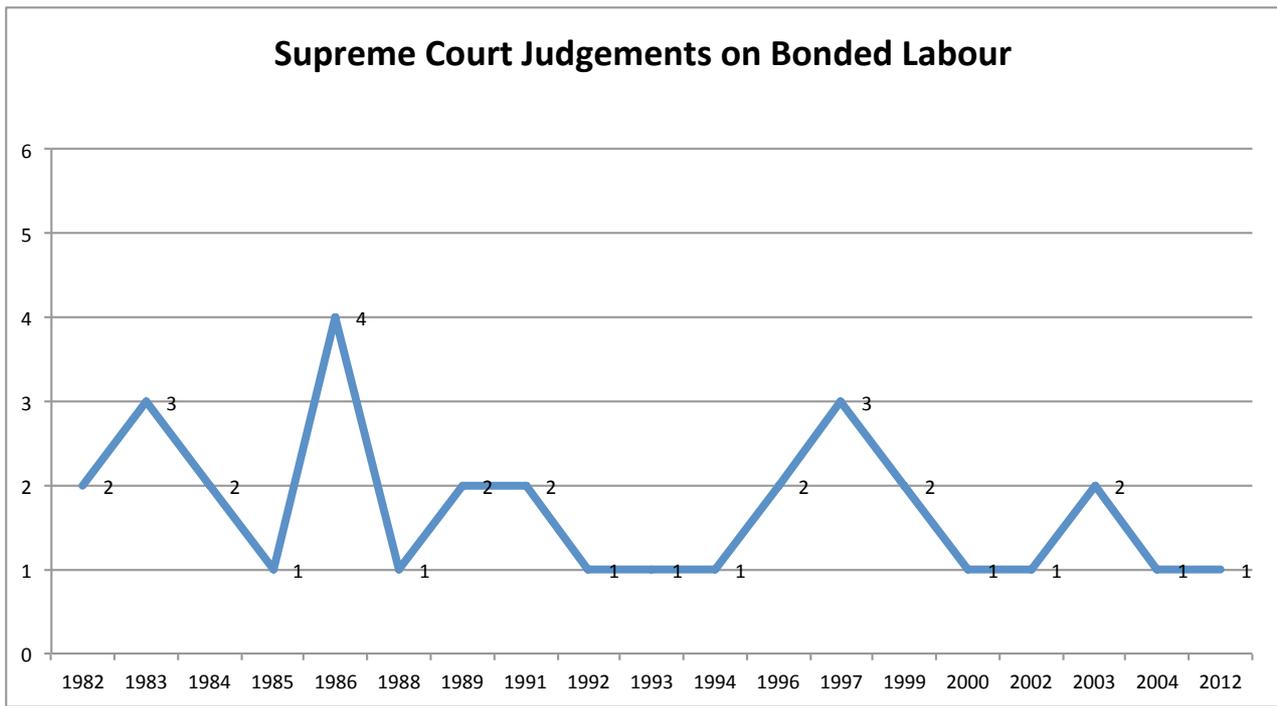
### 8.1 Number of Collated Supreme Court and High Court Judgements



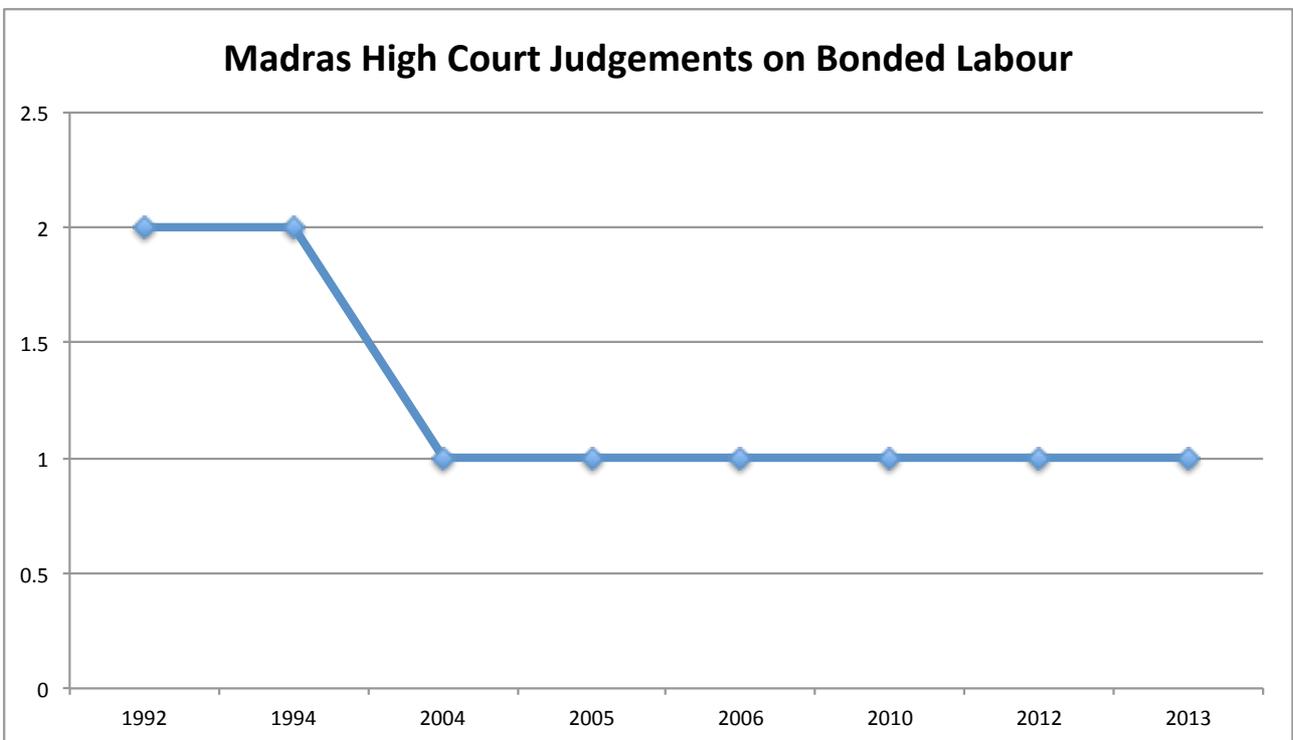
### 8.2 Flow of Collated Supreme Court and High Court Judgements



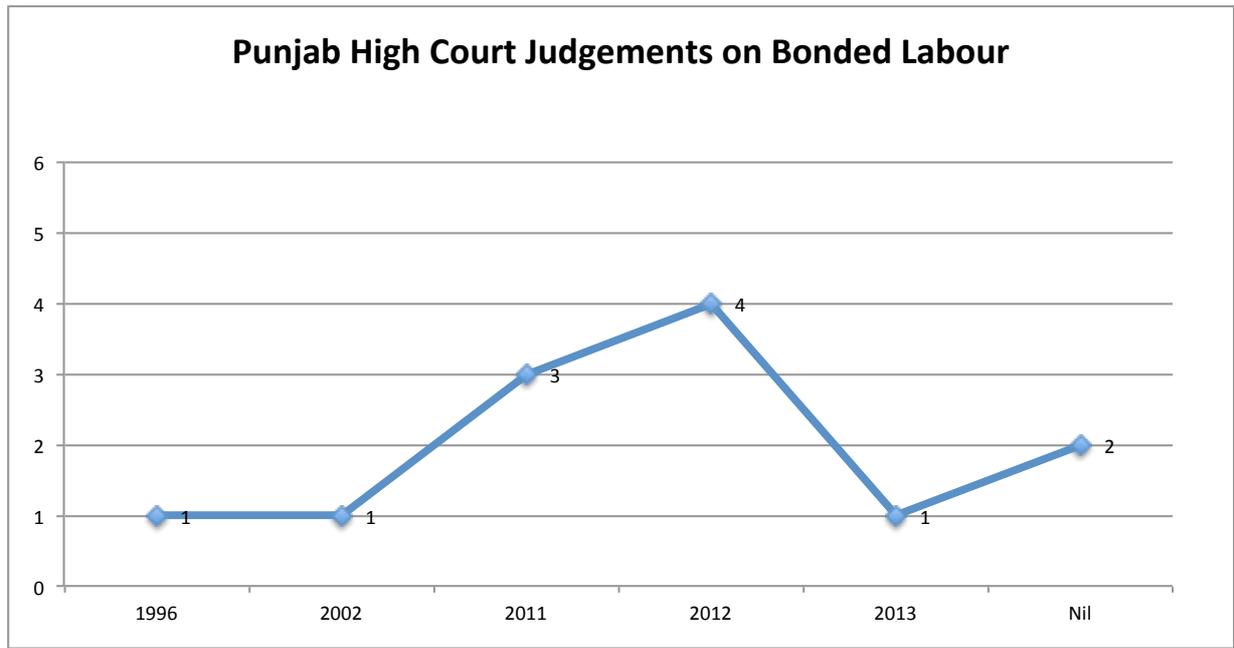
**8.3 Yearwise Flow of Collated Supreme Court Judgements / Orders**



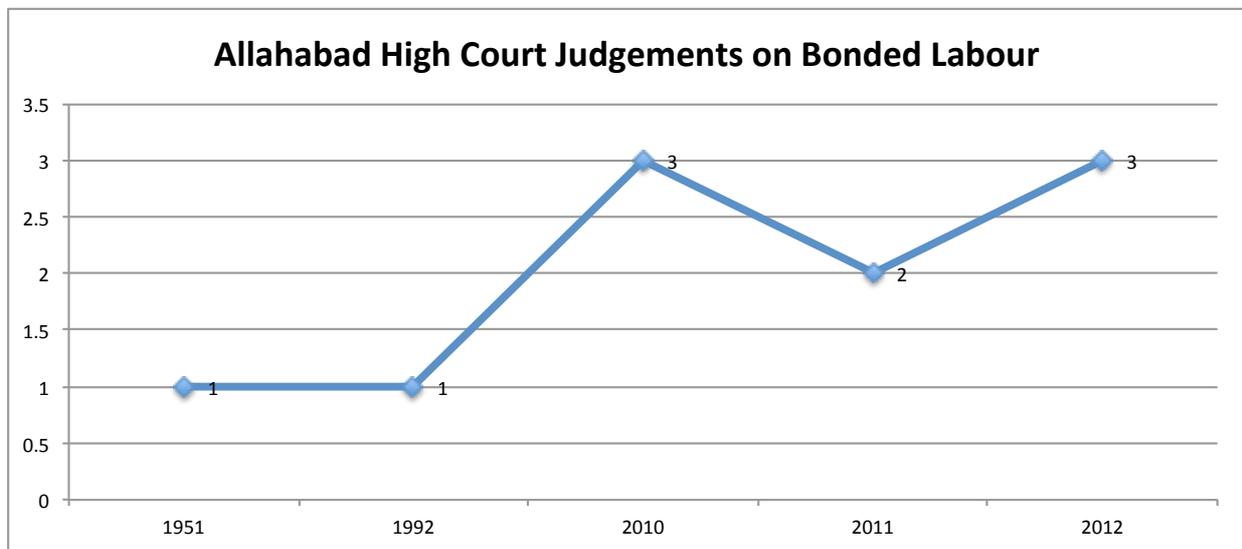
**8.4 Yearwise Flow of Collated Madras High Court Judgements / Orders**



**8.5 Yearwise Flow of Collated Punjab High Court Judgements / Orders**



**8.6 Yearwise Flow of Collated Allahabad High Court Judgements / Orders**



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# Section IV

## Indexes

### 1. Annual Reports (MoLE)

Annual Reports of Ministry of Labour & Employment, Government of India having references to bonded labour have been collected for the following years. *The texts of these Annual Reports can be found in two sub-folders of the folder 'Index and Hyperlinks'. One folder contains the list and the second folder contains the texts in pdfs. These are hyperlinked for easy and direct access.*

1. Annual Report Year 1975-76
2. Annual Report Year 1976-77
3. Annual Report Year 1977-78
4. Annual Report Year 1978-79
5. Annual Report Year 1979-80
6. Annual Report Year 1980-81
7. Annual Report Year 1981-82
8. Annual Report Year 1982-83
9. Annual Report Year 1983-84
10. Annual Report Year 1984-85
11. Annual Report Year 1985-86
12. Annual Report Year 1986-87
13. Annual Report Year 1987-88
14. Annual Report Year 1988-89
15. Annual Report Year 1989-90
16. Annual Report Year 1990-91
17. Annual Report Year 1991-92
18. Annual Report Year 1992-93
19. Annual Report Year 1993-94
20. Annual Report Year 1994-95
21. Annual Report Year 1995-96
22. Annual Report Year 1996-97
23. Annual Report Year 1997-98
24. Annual Report Year 1998-99
25. Annual Report Year 1999-2000
26. Annual Report Year 2000-01
27. Annual Report Year 2001-02

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28. Annual Report Year 2002-03
  29. Annual Report Year 2003-04
  30. Annual Report Year 2004-05
  31. Annual Report Year 2005-06
  32. Annual Report Year 2006-07
  33. Annual Report Year 2007-08
  34. Annual Report Year 2008-09
  35. Annual Report Year 2009-10
  36. Annual Report Year 2010-11
  37. Annual Report Year 2011-12
  38. Annual Report Year 2012-13

## 2. Index of Court Judgements

*The texts of the Judgements can be located in the folder, 'Judgements'. The database of these judgements can be located in the Excel Sheet, 'Judgements'.*

### 2.1 Andhra Pradesh

- 1 G. Masi Reddy and Others Vs State of A.P.  
Justice P.S. Narayana  
W.P. No. 13824 of 2009  
Dated on 28 August 2009

### 2.2 Bihar

- 1 Rajpati Devi Vs State of Bihar & Ors  
Justice Aftab Alam  
Equivalent citations : 2002 (2) BLIR 865  
Dated 15 March 2002

### 2.3 Chattisgarh

- 1 Hanumant Singh Vs State of Madhya Pradesh  
U.L. Bhatt, Chief Justice, S.K. Dubey and Vijay Kumar Agarwal, JJ.  
M.P. No. 2522 of 1984 (J)  
Dated 28 September 1995
- 2 S.N. Gadia Vs State of Chattisgarh  
Satish K. Agnihotri and R.S. Sharma, JJ.  
WP (CRI) No. 5022/2007  
Dated 26 July 2011

### 2.4 Delhi

- 1 Save the Childhood Foundation Vs NCT of Delhi and Others  
Hima Kohli, J. and the Chief Justice

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W.P.(CRL) No. 2069/2005  
Dated 06 December 2006

- 2 Save the Childhood Foundation Vs NCT of Delhi and Others  
Sanjeev Khanna, J and the Chief Justice  
W.P.(CRL) No. 2069/2005  
Dated 17 January 2007
- 3 Save the Childhood Foundation Vs NCT of Delhi and Others  
Sanjeev Khanna, J and the Chief Justice  
W.P.(CRL) No. 2069/2006  
Dated 12 December 2007
- 4 Bachpan Bachao Andolan Vs Union of India  
K.G. Balakrishnan C.J. and Sanjiv Khanna, J.  
W.P.(CRL) No. 82/2009  
Dated 23 January 2009
- 5 Court on its own motion Vs Govt of NCT of Delhi and Others  
Ajit Prakash Shah, C.J. and Manmohan, J  
163 (2009) DLT 641 Case No.W.P.(C) 15090/2006, 4125/2007, 4161/2008 and  
9767/2009, W.P.(CRL) 2069/2005  
Dated 15 July 2009
- 6 Bachpan Bachao Vs Union of India and Shramjeevi Mahila SamitiVs State and Kalpana  
Pandit Vs State  
A.K. Sikri and Ajit Bharihoke, JJ.  
Writ Petition Criminal No. 82 of 2009, 619 of 2002 and 879 of 2007  
Dated 24 December 2010
- 7 Save the Childhood Foundation Vs NCT of Delhi and Others  
Sanjeev Khanna, J and the Chief Justice  
W.P.(CRL) No. 2069/2007  
Dated 27 April 2011
- 8 State Vs Nayan Ahmed  
Justice Suresh Kait  
2012 (3) JCC 1813 Case No.CRL Rev. No. 454/2011  
Dated 02 July 2012

## **2.5 Jharkhand**

- 1 Vikram Sinha Vs State of Jharkhand  
Justice R.R. Prasad  
Criminal. Writ Petition No. 1129 of 2011  
Dated 23 April 2013

## **2.6 Karnataka**

- 1 State of Karnataka Vs Gangiah

M.S. Nesargi, J.  
1979 Cri L J 732 Criminal Revision Petition No. 349/1977  
Dated 11 July 1978

- 2 Mahbubnagar District Palamoori Contract Labour Union Vs M/S Nagarjuna Constructions Co. Ltd and Others  
V.P.Mohan Kumar, J  
1998 (1) Kar L J 639 W.P. No. 587 of 1997  
Dated 27 May 1997
3. Sannasomannara Somashekarappa and Others Vs Gorappa Rudraswamy and Others (State by Station House Officer, Vidyanagar Police Station, Devanagare)  
Huluvadi G. and Ramesh, J.  
Criminal Petition Nos. 3577 and 3578 of 2002  
Dated 21 September 2004
- 4 Jeeta Vimukti Karnataka & Ors. Vs Principal Secretary Rural Development and Panchayati Raj Department  
J.S. Khehar, C.J.and Ashok, J.  
W.P. No. 6492/2007 (GM Res. PIL  
Dated 22 August 2011
- 5 Government Advocate to Head of the Legal Cell, RD & PR Department  
NIL  
NIL  
Dated 23 March 2011
- 6 State by Deputy Superintendent of Police Bellary Vs Bobbukunte Rudragouda & Others  
Justice Anand Byrareddy  
Criminal Appeal No. 1163/2007  
Dated 25 August 2012
- 7 H. L. Maruthi Reddy Vs State by Rural Police, Chikkaballapura Taluk, Chikkaballapura  
Justice K. N. Keshavnarayana  
Criminal Petition No. 7155/2012  
Dated 02 January 2013

## 2.7 Odisha

- 1 Gedela Sankaram Naidu Vs Kadraka Surana  
B.K. Behera, J.  
55 (1983) CLT 452  
Dated 27 September 1982
- 2 K. Ramamurty Patro and Ors Vs Sub Divisional Officer and Ors  
G. B. Patnaik, J.  
1989 Cri L J 1036  
Dated 14 September 1988
- 3 Narayan Mohanty Vs State of Orissa & Anr.  
A. Pasayat, J

1995 Cri L J 1788  
Dated 22 November 1994

- 4 Dhanurjaya Putel and anr. Vs State of Odisha  
P.K. Tripathy  
Criminal Miscellaneous Case No 5187 of 2001  
Dated 21 August 2002
- 5 Odisha Goti Mukti Andolan, Laksmidhar Barik, Keshab Barik Vs State of Orissa and Others (DM and SP of Puri)  
V. Gopala Gowda, C.J. and B.N. Mahapatra, J.  
W.P. ( C ) No. 12638/2011 Code No 219980  
Dated 31 October 2011
- 6 Baghambar Pattnaik Vs Union of India and State of Orissa  
V. Gopala Gowda, C.J. and B.N. Mahapatra, J.  
W.P. ( C ) No. 7738/2011 Code No 180600  
Dated 18 January 2012

## 2.8 Punjab

- 1 Jai Singh & Another Vs State of Punjab & Ors  
Ashok Bhan and N.K. Sodhi  
Civil Writ Petition No. 11013 of 1995  
Dated 08 April 1996
- 2 Jai Singh & Another Vs State of Punjab ( Secretary, Labour & Employment, Secretary, Social Welfare, District Magistrate)  
G.S. Singhvi & Kiran Anand Lall  
Civil Writ Petition No 15541/95, 7105/99, 3874/99 & 2712/2000  
Dated 24 September 2002
- 3 Harnek Singh Vs State of Punjab  
Nil  
Criminal Writ Petition No 215 of 2011  
Dated 25 January 2011
- 4 Sunder Lal Vs State of Punjab  
Justice T.P.S. Mann  
Criminal Writ Petition No. 1715 of 2011  
Dated 05 September 2011
- 5 Inderpal Vs State of Punjab(Through Home Secretary )  
T.P.S. Mann  
Criminal Writ Petition No.1742 of 2011  
Dated 08 September 2011
- 6 Golu Vs State of Punjab  
Satish Kumar Mittal and T.P.S. Mann  
(2012) 166 PLR 25 Letters Patent Appeal No 2225 of 2011 (O&M)  
Dated 03 January 2012

- 
- 7 Nachattar Singh Vs State of Punjab & Others  
Kanwaljit Singh Ahluwalia  
Criminal Writ Petition No 393 of 2012  
Dated 23 February 2012
  - 8 Mohammad Ali Vs State of Punjab  
Ranjit Singh  
Criminal Writ Petition No 445 of 2012  
Dated 01 March 2012
  - 9 Paramjit Singh Vs State of Punjab  
Ranjit Singh  
Criminal Writ Petition No. 1015 of 2012  
Dated 29 May 2012
  - 10 Raju Vs State of Punjab  
Justice Sabina  
Criminal Writ Petition No. 482 of 2013  
Dated 02 March 2013
  - 11 Court on its Own Motion Vs State of Punjab  
S. Nirmal Singh  
Criminal Writ Petition No 13436 of 1998  
NIL
  - 12 Jai Singh Vs Punjab State Human Rights Commission & Another  
Viney Mittal and H.S. Bedi  
Civil Writ Petition No 20075 of 2003  
NIL

## **2.9 Supreme Court**

- 1 Ram Lal Vs Maishi Lal Raj Kumar and Ors.  
P.N. Bhagwati and R.S. Pathak  
Writ Petition Criminal No. 7 of 1982  
Dated 19 January 1982
- 2 People's Union for Democratic Rights and Ors Vs Union of India and Ors.  
Baharul Islam and P.N. Bhagwati, JJ.  
Writ Petition No 8143 of 1981  
Dated 18 September 1982
- 3 Sanjit Roy Vs State of Rajasthan  
P.N. Bhagwati and R.S. Pathak  
Writ Petition No 6816 of 1981  
Dated 20 January 1983
- 4 Deena Alias Deen Dayal and Ors. Vs Union of India and Ors.  
Y.V. Chandrachud, C.J., R.S. Pathak and Sabyasachi Mukherjee

- 
- Writ Petition No. 286, 345-48,428,429,503,516,532,534-35 etc. SLP Criminal No. 196 of 1983  
Dated 23 September 1983
- 5 Bandhua Mukti Morcha Vs Union of India and Ors.  
A.N. Sen, P.N. Bhagwati and R.S. Pathak, JJ.  
Writ Petition No. 2135 of 1982  
Dated 16 December 1983
- 6 Labourers working on Salal Hydro Electric Project Vs State of Jammu and Kashmir  
P.N. Bhagwati and R.B. Mishra, JJ.  
Criminal Writ Petition No. 1179 of 1982  
Dated 25 April 1984
- 7 Neeraja Chaudhary Vs State of Madhya Pradesh  
A.N. Sen, and P.N. Bhagwati JJ.  
Criminal Writ Petition No. 1263 of 1982  
Dated 08 May 1984
- 8 Mukesh Advani Vs State of Madhya Pradesh  
A. Varadarajan and D.A. Desai, JJ  
Writ Petition No 1232 of 1982  
Dated 02 May 1985
- 9 Upendra and Ors. Vs State of M.P. and Another  
P.N. Bhagwati, CJ, and S. Natarajan, J.  
Writ Petition Civil/Criminal No 1071 of 1986  
Dated 25 September 1986
- 10 Bandhua Mukti Morcha and Mahboob Batcha Vs State of Tamil Nadu and State of Madras  
P.N. Bhagwati, CJ, V. Khalid and G.L. Oza, JJ.  
SCC 541, 1986 (Supp)  
Dated 16 October 1986
- 11 Chattisgarh Krishak Mazdoor Sangh Vs State of Madhya Pradesh and Ors  
M.M. Dutt and Ranganath Mishra, JJ.  
SCC 198, 1987(Supp)  
Dated 09 December 1986
- 12 Santhal Pargana Antyodaya Ashram Vs. State of Bihar and Ors.  
P.N. Bhagwati, CJ. And K.N. Singh, J.  
Writ Petition No. 13450 of 1983  
Dated 19 December 1986
- 13 P. Sivaswamy Vs State of Andhra Pradesh  
M.N. Venkatchelliah and Ranganath Mishra, JJ.  
Criminal Writ petition No 1574 of 1982  
Dated 10 August 1988
- 14 Balram And Ors etc Vs State of Madhya Pradesh etc

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Ranganath Mishra and M.N. Venkatcheliah, JJ  
Criminal Writ petition No 1469 of 1986 and 1120 of 1987  
Dated 26 September 1989

15 Sankar Mukherjee and Ors. Vs Union of India  
Kuldeep Singh and M.N. Venkatchelliah, JJ  
Writ Petition No 2123 of 1982  
Dated 16 November 1989

16 Bandhua Mukti Morcha Vs Union of India  
Ranganath Mishra, CJ, M.M. Punchhi and S.C. Agarwal , JJ.  
Writ Petition Civil of 2135 of 1982  
Dated 13 August 1991

17 Balram And Ors etc Vs State of Madhya Pradesh etc  
Ranganath Mishra, CJ and Kuldip Singh, J.  
Writ Petition No. 927-928 of 1987 with 1185, 1479-82, 1337-45, 483 of 1987, 1120 of 1987, 1469 of 1986, 1692-95 of 1986  
Dated 29 October 1991

18 T. Chakkalackal Vs State of Bihar & Ors  
A.M. Ahamadi and K. Ramaswamy, JJ.  
Writ Petition No 10237 of 1985  
Dated 09 January 1992

19 Kameshwar Prasad Sharma 'Slave' President Bandhua Mukti Morcha, Bihar Vs State of Bihar & Ors.  
Kuldeep Singh and N.M. Kasliwal, JJ  
Criminal Miscellaneous Petition No 3473-3474 of 1991 and Criminal Writ Petition No 1366 of 1982  
Dated 19 March 1993

20 Public Union of Civil Liberties Vs State of Tamil Nadu & Ors  
Jagdish Saran Verma, J and Bharucha S.P., J.  
Citation 1994 SCC (5) 116  
Dated 13 May 1994

21 People's Union for Civil Liberties Vs Union of India  
Kuldeep Singh and Faizan Uddin, JJ.  
Writ Petition No 560 of 1994  
Dated 26 March 1996

22 People's Union for Civil Liberties Vs State of Tamil Nadu and Ors.  
J.S. Verma, J. and S.C. Sen, J.  
Writ Petition © 3922 of 1985 with Criminal Writ Petition No. 153 of 1982, 166 of 1995  
SLP No. 9795 of 1996  
Dated 19 November 1996

23 People's Union for Civil Liberties Vs State of Tamil Nadu and Ors.  
J.S. Verma and B.N. Kirpal, Judge

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Writ Petition, C. no. 3922 of 1985 with Criminal Writ Petition No. 153 of 1982, 166 of 1995 SLP No. 9795 of 1996  
Dated 13 February 1997

24 Bandhua Mukti Morcha Vs Union of India and Ors.  
K. Ramaswamy and S. Saghir Ahmed  
Nil  
Dated 21 February 1997

25 Dr. Upendra Baxi Vs State of U.P. & Ors.  
J.S. Verma, C.J., B.N. Gopal and V.N. Khare, JJ.  
Criminal Writ Petition No. 1900 of 1981  
Dated 11 November 1997

26 Bandhua Mukti Morcha Vs Union of India  
Ranganath Misra, C.J. and M.M. Punchhi and SC Agarwal, JJ  
Writ Petition No. 2135 of 1982  
Dated 21 February 1999

27 Bandhua Mukti Morcha Vs Union of India  
S. Saghir Ahmed, D.P. Mohapatra and R.P. Sethi, JJ.  
Equivalent Citation (2000) 10 SCC 104, (1999) SCC (LS) 656  
Dated 16 November 1999

28 Bandhua Mukti Morcha Vs Union of India  
K.T. Thomas, D.P. Mohapatra and R.C. Lahoti , JJ.  
AIR 1997 SC 2218  
Dated 03 May 2000

29 People's Union for Civil Liberties Vs State of Tamil Nadu & Ors  
S. Rajendra Babu and P. Ventakarama Reddy, JJ  
Writ Petition C. No. 3922 of 1985  
Dated 17 September 2002

30 People's Union for Civil Liberties Vs State of Tamil Nadu & Ors  
Ruma Pal and P. Ventakarama Reddy  
Writ Petition C. No. 3922 of 1985  
Dated 15 July 2003

31 People's Union for Civil Liberties Vs State of Tamil Nadu & Ors  
Ruma Pal and P. Ventakarama Reddy  
Writ Petition C. No. 3922 of 1985  
Dated 08 October 2003

32 People's Union for Civil Liberties Vs State of Tamil Nadu & Ors  
S. Rajendra Babu and G.P. Mathur  
Writ Petition C. No. 3922 of 1985  
Dated 05 May 2004

33 People's Union of Civil Liberties Vs State of Tamil Nadu & Ors  
K.S. Panicker, Radhakrishnan and Dipak Misra, JJ

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Civil Writ Petition No 3922 of 1985

Dated 15 October 2012

## 2.10 Tamil Nadu

1 Nil

K.M. Natarajan, J. and Arumugham, J.

W.P. No. 4779 of 1992

Dated 29 June 1992

2 Nil

K.M. Natarajan, J. and Arumugham, J.

W.P. No. 11687 of 1992

Dated 21 September 1992

3 Nil

Sreenivasan, J. and Abdul Hadi, J

W.P. No. 10459 of 1990

Dated 21 April 1994

4 Nil

Mishra, J. and Ali Mohammad, J.

Habeas Corpus Petition 608 of 1994

Dated 27 April 1994

5 A. Shanmugham Vs Govt of Tamil Nadu represented by its Home Secretary to the Government and District Collector

A.K. Rajan, J.

W.P. No. 16267 of 1997

Dated 18 October 2004

6 Society for Abolition of Bondedness Vs State of Tamil Nadu & Others

Mr. A.P. Shah, Chief Justice, Justice F.M. Ibrahim Kalifulla

W.P. No. 2315 of 2005

Daed 22 November 2005

7 Chinnakannu Vs The Secretary to Govt.

Justice P. Sathasivam

Habeas Corpus Petition No. 388 of 2006

Dated 12 June 2006

8 M. Venkatachalam Vs The District Collector and Ors

K. Chandru, J.

W.P. No. 14239/2001

Dated 26 March 2010

9 Gopal Chettiyar Vs State represented by Inspector of Police Royakottai PS, Krishnagiri district

C.S. Karnan, J.

CrI. R.C. No. 1021 of 2009

Dated 17 April 2012

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10 C. Kalavathi Vs The District Collector  
Justice Vinod K. Sharma  
W.P. No. 5729 of 2009  
Dated 18 February 2013

11 Nil  
Nil  
W.P. No.574 of 1986  
Nil

## 2.11 Uttar Pradesh

- 1 State through Gokul Chand Vs Banwari and Ors.  
Desai, J.  
Criminal Review No. 749 of 1950  
Dated 24 January 1951
- 2 Champa Srivastava Vs State of UP and Ors  
Palok Basu, J and U.K. Verma, J.  
Habeas Corpus Petition No 18392 of 1989  
Dated 08 April 1992
- 3 Dr Aruna Bharati Vs the State of UP  
Ashwani Kumar Singh, J.  
Bail No. 136 of 2010  
Dated 11 January 2010
- 4 Rahisuddin Vs State of UP & Ors  
Ashok Bhushan, J. and Virendra Singh, J.  
Writ - C- No 71181 of 2009  
Dated 12 January 2010
- 5 Ram Naresh Chaudhari Vs State of UP  
Raj Mani Chauhan, J. and Virendra Kumar Dixit, J  
Miscellaneous Bench No- 6803 of 2010  
Dated 22 July 2010
- 6 Shiva Ent Udyog Vs NHRC & Ors  
Sunil Ambwani, J. and Jayshree Tewari, J.  
Civil Miscellaneous Writ Petition No 59512 of 2010  
Dated 21 January 2011
- 7 Sabir & Others Vs State of UP & Others  
Arvind Kumar Tripathi, J.  
Habeas Corpus Writ Petition No 72939 of 2011  
Dated 16 December 2011
- 8 Sageer and Ors Vs State of UP & Ors  
Amar Saran, J. and Ramesh Sinha, J.  
Habeas Corpus Writ Petition No 70403 of 2011

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Dated 05 January 2012

9 Madan Vs State of UP through its Home Secretary & Ors  
Amar Saran, J. and Ramesh Sinha, J.  
PIL No 3782 of 2012  
Dated 19 January 2012

10 Ram Swaroop & Others Vs State of UP & Others  
Arvind Kumar Tripathi, J.  
Habeas Corpus writ petition No. 9867 of 2012  
dated 23 February 2012

## 3. Index of Circulars by States and the Central Government

*These Circulars can be found in two sub-folders of the folder 'Index and Hyperlinks'. One folder contains the list and the second folder contains the texts in pdfs. These are hyperlinked for easy and direct access.*

### 3.1 CENTRAL GOVERNMENT

- (1) No. Y.11011(1)78/AL, dated 30 May 1978
- (2) D.O. No. M-13011/21/81-BL dated 19 February 1982
- (3) D.O. No. U-11016/10/82-BL dated 24 May 1982
- (4) D.O. No. M.13011/6/82-BL dated 24 June 1982
- (5) D.O. No. U-11016/13/82-BL dated August 30, 1982
- (6) D.O.No. S-11011/20/82-BL dated 02, September 1982
- (7) No. S-11011/16/82-BL dated 03 September 1982
- (8) D.O. No. S-11011/20/82-BL dated 06 September 1982
- (9) D. O.. No. S-11011/20/82-BL dated 20 October 1982
- (10) D.O. No. S-11011/20/83-BL dated 01 December 1982
- (11) D.O. No. 4-1/81-IRD.II/I dated 18 November 1982
- (12) D.O. No. 11016/22/82-BL dated 30 December 1982
- (13) No.M.13011/93/82-BL dated 03 January 1983
- (14) No. Y-11011/6/81-BL dated 24 February 1983
- (15) No. V-11016/5/81-BL (Vol.II) dated 28 February 1983
- (16) U-11016/5/81-(Vol.II) dated 17 March 1983
- (17) U-11016/5/81-BL-(Vol.II) dated 12 March 1983
- (18) U-11016/20/82-BL dated 22 June 1983
- (19) D.O. No. R.11011/4/83-BL dated 23 June 1983
- (20) D.O. No. M.13011/56/83-BL dated 28 June 1983
- (21) No. U.11016/2/83-BL dated 5 July 1983
- (22) No. Y-11011/1/83-BL dated 7 July 1983
- (23) D.O. No. Y-11011/5/82-BL dated 30 July 1983
- (24) D.O. No. Y-11011/3/82-BL (II) dated 16 August 1983
- (25) D.O. No. U-11016/2/83-BL dated 16 August 1983
- (26) D.O. No. M-13011/93/82-BL dated 17 August, 1983
- (27) D.O. No. Y-11011/1/83-BL dated 03 September 1983
- (28) D.O. No. M-13011/89/83-BL dated
- (29) No. Y-11011/2/83-BL dated 14 September 1983

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- (30) D.O. No. U-11016/13/82-BL dated \_\_\_\_\_
  - (31) No. U.11016/21/82-BL dated 21 October 1983
  - (32) D.O No. M-13011/93/82-BL dated 22 November 1983
  - (33) D.O. No. S-11011/3/83-BL dated 03 December 1983
  - (34) No. S-11011/16/82-BL dated 03 September 1983
  - (35) No. S-11011/12/82/12/82-BL dated 2 December 1983, 6 December 1983
  - (36) D.O. No. S-11011/12/82-BL dated 24 December 1983
  - (37) D.O. No. S-11011/26/83-BL dated 24 December 1983
  - (38) D.O. No. S-11011/7/83-BL dated 24 December 1983
  - (39) No. M-13011/93/82-BL dated 7 March 1984
  - (40) D.O. No. Y-11011/1/84-BL dated 29 March 1984
  - (41) D.O. No. Y-11011/3/82-BL dated 01 June 1984
  - (42) D.O. No. Y-11011/2/84-BL dated 05 September 1984
  - (43) D.O. No. PC/BC/11-8(6)84 dated 22 August 1984
  - (44) D.O. No. G-20011/3/83-BL dated 13 September 1984
  - (45) D.O. No. S-11011/12/82-BL dated 25 September 1984
  - (46) No. S-11011/28/83-B.L dated 27 September 1984
  - (47) D.O. No. Y-11011/1/84-BL dated 12 October 1984
  - (48) D.O. No. M-13011/42/84/B.L dated 16 October 1984
  - (49) No. S-11011-12/84-BL dated 30 October 1984
  - (50) D.O. No. U-11016/9/84-BL dated 26 November 1984
  - (51) No. U-11016/10/84-BL dated 03 December 1984
  - (52) D.O. No. Y-11011/1/84-B.L (Vol.II) dated 12 December 1984
  - (53) D.O. No. Y-11011/1/84-BL (Vol.II) dated 13 February 1985
  - (54) D.O. No. Y-11011/1/84-B.L (Vol.II) dated 02 April 1985
  - (55) No. U-11016/5/85-BL dated 12 June 1985
  - (56) No. U-11016/6/85-BL dated 05 July 1985
  - (57) No. M-13011/93/82-BL dated 8 August 1985
  - (58) No. M-13011/13/85-B.L dated 13 August 1985
  - (59) D.O. No. Y-11011/185-BL dated 30 August, 1985
  - (60) No. U-11016/9/84-BL. (Vol.II) dated 17 September 1985
  - (61) No. U-11016/9/84-BL. dated 23 September 1985
  - (62) No. DBOD No. TEP.BC.150/C.516-76 dated 20 December 1976
  - (63) D.O. No. Z-16011/1/85-BL dated 30 September 1985
  - (64) D.O. No. y-11011/1/85-BL dated 20 December 1985
  - (65) No. S-11011/12/85-BL dated 26 / 30 December 1985
  - (66) No. Y-11011/4/84-BL dated 14 February 1986
  - (67) No. S-11011/1/86-BL dated 17 February 1986
  - (68) No. U-11016/2/83-B.L dated 8 April 1986
  - (69) No. S-11011/3/86-B.L dated 15 April 1986

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- (70) No. Y-11011/5/86-BL dated 9 July 1986  
(71) D.O. No. Y-11011/6/86-B.L dated 25 August 1986  
(72) No. Y-11011(3)/86-BL dated 26 September 1986  
(73) No. Z-16011 (I)/86-BL dated 27 November 1986  
(74) No. Y-11011(4)/84-BL dated 24 December 1986  
(75) No. U-11016 (9)/84-BL (Vol.II) dated 16 January 1987  
(76) D.O. No. Y-11011/6/86-B.L dated 6 January 1987  
(77) No. Y-11011 (3)/86-BL dated 02 February 1987  
(78) No. Y-11011/7/86-BL dated 08 May 1987  
(79) No. Y-11011/8/87-BL dated 08 June 1987  
(80) No. S-11011/3/86-B.L dated \_\_\_\_/\_\_\_\_/\_\_\_\_  
(81) No. M-13011/51/85-BL dated 21 July 1987  
(82) No. Y-11011/1/87-BL dated 29 October 1987  
(83) No. y-11011/1/87-BL dated 12 November 1987  
(84) No. Y-11011/1/87-BL dated 08 January 1988  
(85) D.O. No. H-11013/1/88-BL/469 dated 25 April 1988  
(86) No. Y-11011/4/88-BL dated 20 June 1988  
(87) D.O. No. Y-11011/1/87-BL (Pt. File) dated 21 June 1988  
(88) D.O No. H-11013/1/88-BL dated 15 July 1988  
(89) D.O. No. y-11011/9/88-BL dated 31 August 1988  
(90) D.O. No. Y-11011/1/87-BL dated \_\_\_\_\_  
(91) D.O. No. Y-11011/9/88-BL dated 03 November 1988  
(92) No. Z-17011/11/88-BL dated 15 December 1988  
(93) D.O. No. H-11013/1/88-BL dated 22 December 1988  
(94) D.O. No. Y-11011/9/88-BL dated 29/30 December 1988  
(95) D.O. No. Y-11011/9/88-BL dated 30 December 1988  
(96) D.O. No. H-11013/1/88-BL dated 14 February 1989  
(97) D.O. No. H-11013/1/88-BL dated 22 December 1988  
(98) D.O. No. H-11013/1/88-BL dated 14 February 1989  
(99) D.O. No. Y-11011/1/87-BL (Vol.-II) dated 30 / 31 March 1989  
(100)No. Y-11011/1/89-BL dated 13 April 1989  
(101)No. Y-11011/1/89-BL dated 31 May 1989  
(102)No. M. 13011/34/92-BL dated 09 January 1996  
(103)No. S-11016/9/84-BL (Vol.II) dated 29 May 2000  
(104)D.O. No. R.11011/2/98-BL dated 05 June 2000  
(105)D.O. No. R-11011/2/98-BL dated 08 August 2000  
(106)D.O. No. H-11016/14/2001-BL dated 09 April 2002  
(107)D.O. No. H-11016/14/2001-BL dated 30 July 2002  
(108)MoU dated 21 February 2013

### 3.2 Andhra Pradesh

- (1) G.O. Ms No. 334 dated 27 March 1976
- (2) G.O. Ms. No. 351 dated 18th May 1978
- (3) G.O. Ms No. 136 dated 22 May 1978
- (4) G.O. Ms No. 173 dated 05 July 1978
- (5) Memo No. 794/H2/8311 dated 18 April 1983
- (6) No. R-11011/3/83-BL dated 22 July 1983
- (7) D.O. Lr. No. 2000/H2/83-1 dated 09 September 1983
- (8) G.O. Ms No. 1009 dated 24 October 1983
- (9) No. 2171/H2/83-2 dated 02 November 1983
- (10) D.O. Letter No 2284/H2/83-1 dated 08 November 1983
- (11) D.O. Letter No. 943/H2/83-5 dated 18 November 1983
- (12) D.O. Letter No. 1567/H2/83-1 dated 30 November 1983
- (13) D.O. Letter No. 2864/H2/83-1 dated 04 January 1984
- (14) No. 733/H2/84-1 dated 05 May 1984
- (15) No. 1099/H2/84-I dated 29 September 1984
- (16) No. 2059/H2/84-I dated 22 December 1984
- (17) G.O. Ms No. 214 S.W. Department dated 24 December 1984
- (18) No. 38/H2/85-I dated 28 January 1985
- (19) No. 174-H2/85-1 dated 12 February 1985
- (20) G.O. Ms No. 42 dated 14 March 1985
- (21) No. 426/H2/85-1 dated 16 April 1985
- (22) No. 582/H2/85-I dated 24 May 1985
- (23) No. 133/H2/85-2, dated 24 May 1985
- (24) No. 513/H2/85-1 dated 28 May 1985
- (25) No. 786/H2/85-I dated 07 June 1985
- (26) No. 816/H2/85-1 dated 07 June 1985
- (27) No. 672/H2/85-2 dated 11 June 1985
- (28) No. 1263/H2/85-I, dated 14 August 1985
- (29) No. 1262/H2/85-1 dated 30 August 1985
- (30) No. 74207/NREP-IV/85 dated 09 October 1985
- (31) No. 230 dated 24 October 1985
- (32) No. 355/H2/86-2 dated 01 April 1986
- (33) No. 1631/H2/86-1 dated 28 July 1986
- (34) G.O. Ms No. 77 dated 09 June 1997
- (35) No. 3695/H2/97-1 dated 09 June 1997
- (36) No. Nil dated 17 June 1999
- (37) No. Nil dated 17 March 2000
- (38) No. Nil dated 15 April 2000
- (39) No. Nil dated 15 April 2000

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- (40) No. Nil dated 12 June 2000
  - (41) No. Nil dated 16 June 2000
  - (42) No. Nil dated 13 July 2000
  - (43) No. 10145/POA.2/2000-30 dated 18 November 2000
  - (44) No. Nil dated 09 February 2001
  - (45) No. Nil dated 26 June 2001
  - (46) No. Nil dated 03 October 2001
  - (47) No. Nil dated 15 November 2001
  - (48) No. Nil dated 03 February 2002
  - (49) No. Nil dated 17 February 2002
  - (50) No. Nil dated 23 November 2002
  - (51) G.O. Ms. No. 20 dated 13 March 2005
  - (52) G.O. Rt. No. 285 dated 16 June 2003
  - (53) No. Nil dated 15 July 2003
  - (54) No. Nil dated 30 November 2004
  - (55) No. Nil dated 07 December 2004
  - (56) G.O. Ms. No. 14 dated 10 February 2005
  - (57) Rc. No. H2/134/2005 dated 27 May 2005
  - (58) No. Nil dated February 2006
  - (59) No. 7/13/2005-Coord. Dated 04 April 2006
  - (60) D.O. Lr. No. 13983/HRC/2006-5 dated 10 May 2006
  - (61) No. 5526/SWD/PCR/1998-65 dated 25 May 2006
  - (62) Lr. RC No. H2/1095/2006 dated 26 June 2006
  - (63) No. Nil dated 19 October 2006
  - (64) G.O M.S No. 173 dated 01 June 2009
  - (65) No. 9240/RD.II/A1/2010-1 dated 03 May 2010

### **3.3 BIHAR**

- (1) S.O. No. 858 dated 10 May 1976
- (2) S.O. No. 289 dated 18 February 1977
- (3) S.O. No. 1587 dated 15 December 1977
- (4) S.O. No 1591 dated 15 December 1977
- (5) S.O. No. 1965 dated 15 December 1977
- (6) S.O. No. 247 dated 26 February 1979
- (7) S.O. No. 470 dated 16 March 1979
- (8) S.O. No. 693 dated 07 April 1979
- (9) S.O. No. 695 dated 07 April 1979
- (10) S.O. No. 1446 dated 20 September 1979
- (11) S.O. No.306 dated 02 March 1981
- (12) S.O. No. 662 dated 25 May 1981

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- (13) S.O. No 450 dated 18 March 1982
  - (14) S.O. No. 99 dated 27 February 1987
  - (15) S.O. No.102 dated 27 February 1987
  - (16) S.O. No. 512 dated 22 June 1987
  - (17) S.O. 542 dated 06 July 1987
  - (18) No. 13/B.L 3024/86-L&E-99 dated 27 February 1987
  - (19) No. 13/B.L 3024/86-L&E-101 dated 27 February 1987
  - (20) S.O. No. 512 dated 22 June 1987
  - (21) S.O. No 542 dated 06 July 1987
  - (22) S.O.No. 160 dated 14 May 1992
  - (23) S.O.No. 300 dated 07 April 1998
  - (24) S.O.No. 301 dated 07 April 1998
  - (25) Notification No. 13/B.L 3049/88-301 dated 07 April 1998
  - (26) No.2/BL-1217/2001 L & E-1218 dated 21 September 2001
  - (27) No. 2/BL-1024/96 L&E 19 dated 10 January 1997
  - (28) Letter No. 2/BL-1216/2007 Lab-2868 Dated 12 August 2009
  - (29) 1/BL 1201/2009 Lab 1807 dated 11 June 2009
  - (30) Letter No. 260, Assistant Labour Commissioner dated 19 February 2013

### 3.4 CHATTISGARH

- (1) Notification No. 670/Lab/2002 dated 14/03/2002
- (2) Notification No. 674/Lab/2002 dated 14/03/2002
- (3) No. 84/2008 / 40/II/Acctts./ 2007/1663 dated 19/03/2008
- (4) No. 85/2008 / 40/II/Acctts./ 2007/1664 dated 19/03/2008
- (5) No. 86/2008 / 40/II/Acctts./ 2007/1665 dated 19/03/2008
- (6) No. 87/2008 / 40/II/Acctts./ 2007/1666 dated 19/03/2008
- (7) No. 88/2008 / 40/II/Acctts./ 2007/1667 dated 19/03/2008
- (8) No. 29/2010/01/B.L/ 2002/862-870 dated 08/02/2010
- (9) No. 30/2010/01/B.L/ 2002/871-880 dated 08/02/2010
- (10) No. 31/2010/01/B.L/ 2002/881-889 dated 08/02/2010
- (11) No. 80/2010/01/B.L/ 2002/1893-1901 dated 12/03/2010
- (12) No. 82/2010/01/B.L/ 2002/1911-1919 dated 12/03/2010
- (13) D.O Letter No. 283/PS/L/ \_\_\_\_\_ dated 04/06/2010
- (14) No. 37/2010/01/B.L/ 2002/ dated 02/02/2011
- (15) No. 38/2010/01/B.L/ 2002/ dated 02/02/2011
- (16) No. 40/2010/01/B.L/ 2002/1024-1032 dated 02/02/2011
- (17) No. 45/2011/01/B.L/ 2002/1154-1162 dated 08/02/2011
- (18) No. 46/2011/01/B.L/ 2002/1163-1171 dated 08/02/2011
- (19) No.1952/01/2011, Ambikapur dated 25/08/2011
- (20) No. 389/2012/18/B.L /2002/856 dated 12/01/2012

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- (21) No. 396/2012/18/B.L /2012/862 dated 12/01/2012
  - (22) D.O Letter No. F.1-15/07/Raipur dated 06/03/2012
  - (23) D.O LetterNo. 5478/Raipur dated 20/04/2012
  - (24) No. 722-743/A/B.L /2012 dated 08/05/2012
  - (25) No. 25/B.L /2012/ 1079-1108 dated 01/08/2012
  - (26) No. 7817/A/B.L /2012/ dated 11/09/2012
  - (27) No. 783/Steno/2012 dated 31/10/2012
  - (28) No. 69/B.L/2012/51 dated 02/11/2012
  - (29) No. 44/B.L/2012/ dated 02/11/2012
  - (30) Notification No. 782-A/B.L. (Abolition) dated 05/11/2012
  - (31) No. 62/Lab/B.L/CST/ 2012/ dated 06/11/2012
  - (32) No. 243/Lab/B.L/ 2012/ dated 06/11/2012
  - (33) Letter No. 2012/1561-62, Dhamtari dated 06/11/2012
  - (34) No. 95/Steno/ 2012/ dated 08/11/2012
  - (35) No. 1632/20 points/ 2012, Kondagaon dated 09/11/2012
  - (36) Order No. \_\_\_\_/B.L/ 2012/ dated 21/12/2012
  - (37) D.O No. F.1-15/2007/16/Raipur dated 28/01/2013
  - (38) Letter No. F.1-15/2007/16 dated 02/02/2013
  - (39) No. 04/B.L/ 2013/ dated 02/02/2013
  - (40) No. 06/B.L/ 2013/ dated 02/02/2013
  - (41) No. 64/2013/31/B.L L.C/2013/1625-1631 dated 18/02/2013
  - (42) No. 65/2013/31/B.L L.C/2013/1639-1647 dated 18/02/2013
  - (43) No. 66/2013/31/B.L L.C/2013/1632-1638 dated 18/02/2013
  - (44) No. 67/2013/31/B.L L.C/2013/1649-1655 dated 18/02/2013
  - (45) No. 68/2013/31/B.L L.C/2013/1656-1662 dated 18/02/2013
  - (46) No. 04-12/2013/16 dated 30/03/2013

### 3.5 DELHI

- (1) Notification No. F.12(126)/75 Lab./4873-81 dated 05 February 1977
- (2) Notification No. F. DLC(W)/Lab/BL/97/81 dated 27 February 1997
- (3) Notification No.F. DLC(W)/Lab/BL/97/82 dated 27 February 1997
- (4) Notification No.F. DLC (W)/Lab/BL/97/526 dated 29 December 1999
- (5) Notification No. F DLC (W)/Lab/BL/97/104 dated 19 February 2001
- (6) Notification No. F.JLC/BL(01)/2011/7032 dated 03 February 2012
- (7) D.O. No-M-14011/1/95-BL dated 26 December 1997
- (8) D.O. No----- dated 14 December 1999
- (9) No. DIC/BL/97/1093 dated 13 March 2002
- (10) F.ADM(HQ)/2004/Bond Lab/690 dated 02 November 2004
- (11) No. S-110121/1/2004-BL dated 02 December 2004
- (12) No. F. ADM (HQ)/2004/Bon/Lab/7709 dated 16 December 2004

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- (13) S-11012/1/2004-BL dated 14th January 2005
  - (14) No. F. ADM (HQ)/2004/Bon/Lab/623 dated 09 February 2005
  - (15) No. F.36(582)/2005/Cordn/Div.Com./Pt-I/2898 dated 26 May 2005
  - (16) D.O. No. 2/1/2005-PRP&P dated 12 September 2006
  - (17) D.O.No. Spl. Secy CM/1417-18 dated 23 October 2006
  - (18) D.O. No. 2/1/2005-PRP&P dated 10 November 2006
  - (19) D.O. No F.18(02)/BL/Lab/05/4069 dated 24 November 2006
  - (20) D.O. No. R-11011/2/2004-BL dated 27 December 2006
  - (21) No 2/6/2002-PRP&P dated 01 March 2007
  - (22) D.O. No. F.18(02)/BL lab/05/90 dated 14 March 2007
  - (23) No. F.ADM/HQ/2004/Bond./Lab./2339 dated 16 April 2007
  - (24) D.O. No. S-11012/1/2007-BL dated 23 May 2007
  - (25) D.O. No. F.18(02)/BL lab/05/2305 dated 28 June 2007
  - (26) No. F.ADM/HQ/2004/Bond./Lab./3414-23 dated 17 July 2007
  - (27) D.O. No. S-11012/1/2007-BL dated 24 July 2007
  - (28) D.O. No. F.18(02)/BL lab/05/3392 dated 10 September 2007
  - (29) No.M-13011/12/2007-BL dated 13 December 2007
  - (30) D.O. No.2/1/2007-PRP&P dated 13 March 2008
  - (31) No.M-20015/1/2007-BL dated 29 April 2008
  - (32) No. S-11011/1/2006-BL dated 29 August 2008
  - (33) D.O. No. 2/6/2008-PRP&P dated ----- May 2009
  - (34) F.No.11012/2/2009- E.S. dated 26 June 2009
  - (35) F.No.2/6/2002-PRP&P dated 17 August 2009
  - (36) No. M.13011/04/2009-BL dated 25 September 2009
  - (37) Dated 23 August 2010
  - (38) D.O. No. S-16014/10/10-BL dated 01 December 2010
  - (39) D.O. No. M-16014/10/2010-BL dated 06 January 2011
  - (40) D.O. no. F.18 (7)/BL/lab/05/4670 dated 24 January 2011
  - (41) No. F.36(39)/Cordn/Div.Com./2011/264 dated 09 February 2012
  - (42) No.F.ADM/LAC(NW)/Reader/2012/47 dated 21 February 2012
  - (43) Case No 3141/30/0/2011/UC dated 12 April 2012
  - (44) No. F2/DC(SW)/2010/Child Labour/---- dated 27 January 2010
  - (45) No. F2/DC(SW)/2009/Office Order/10/1178- dated 05 February 2010
  - (46) No. F2/DC(SW)/2009/Office Order/10/6001- dated 20 July 2012
  - (47) No. H-11017/20/2011-BL dated 08 February 2012
  - (48) No. JLC/BL/2011-7346 dated 24 February 2012
  - (49) No. F.11/245/DC/PC/VS/10/1118 dated 13 March 2012
  - (50) Rescue Data dated 10 December 2012
  - (51) D.O. No. S-16014/10/2010-BL dated 04 December 2012
  - (52) F. No. BL (01)/2012/Lab/4357 dard 28 December 2012
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(53) No. F.36 (22)/Coordn/Div.Comm/2012/112 dated 28 January 2013

### 3.6 JHARKHAND

- (1) Notification No 6/SA. SU. B.L-317/02-580 dated 23 September 2004
- (2) Notification No. 610 dated 09 October 2004
- (3) Notification S.O.-6/ ----- . -007-09/2004 K/884 dated 19 April 2006
- (4) No. 6/SA.SU. B.L./304/08-267 A dated 24 July 2008
- (5) No.-6/SA.SU.B.L.-305/2009-468 dated 04 November 2009
- (6) No.-6/SA.SU.B.L.-305/2009-537 dated 21 December 2009
- (7) No.06/SA.SU. BL (Awareness)- 305/2010-352 dated 06 August 2010
- (8) No.06/SA.SU.B.L.(Sub Divisional Vigilance Committee)-307/2010-220 dated 20 April 2012
- (9) No.06/SA.SU.B.L.(District Vigilance Committee)-306/2010-221 dated 20 April 2012
- (10) Notification No. 322 dated 20 June 2012
- (11) No. 06/SA.SU.BL-308/2009-14 dated 10 January 2013
- (12) No.06/SA.SU.BL-318/2010-45 dated 01 February 2013

### 3.7 KARNATAKA

- (1) Notification No. SWL 20 LBD 76.S.O No. 947 dated 30th March, 1976.
- (2) Ref. No. KRNK-25 Karnataka Gazette (Extra Ordinary) Part IV-2C(ii)
- (3) Notification No. SWL 20 LBD 76. (1) S.O No. 946 dated April 01, 1976
- (4) Notification No. RDP 04 RBL. 2010 dated 15/09/2010
- (5) Notification No. 20 RBL 2012 dated 28/02/2013
- (6) Notification No. 13 RBL 2012 dated 17/10/2012
- (7) Notification No. 19 RBL 2012 dated 28/11/2012
- (8) Notification No. 41 RBL 2011 dated 04/01/2012
- (9) Notification No. 12 RBL 2010 dated 04/01/2012
- (10) Notification No. 39 RBL 2011 dated 04/01/2012
- (11) Notification No. 02 RBL 2009 dated 29/01/2011
- (12) Notification No. 06 RBL 2009 dated 11/02/2011
- (13) Notification No. 28 RBL 2011 dated 06/09/2011
- (14) Notification No. 06 RBL 2011 dated 13/07/2011
- (15) Notification No. 08 RBL 2011 dated 13/07/2011
- (16) Notification No. 09 RBL 2011 dated 13/07/2011
- (17) Notification No. 10 RBL 2011 dated 13/07/2011
- (18) Notification No. 11 RBL 2011 dated 13/07/2011
- (19) Notification No. 12 RBL 2011 dated 13/07/2011
- (20) Notification No. 16 RBL 2010 dated 13/07/2011
- (21) Notification No. 19 RBL 2011 dated 13/07/2011
- (22) Notification No. 20 RBL 2011 dated 13/07/2011

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- (23) Notification No. 21 RBL 2011 dated 13/07/2011
  - (24) Notification No. 22 RBL 2009 dated 13/07/2011
  - (25) Notification No. 29 RBL 2011 dated 18/08/2011
  - (26) Notification No. 16 RBL 2010 dated 23/08/2011
  - (27) Notification No. 05 RBL 2009 dated 29/08/2011
  - (28) Notification No. 33 RBL 2011 dated 21/11/2011
  - (29) Notification No. 36 RBL 2011 dated 05/12/2011
  - (30) Notification No. 14 RBL 2012 dated 24/09/2012
  - (31) Notification No. 07 RBL 2012 dated 07/05/2012
  - (32) Notification No. 11 RBL 2012 dated 10/07/2012
  - (33) Notification No. 37 RBL 2011 dated 21/01/2012
  - (34) Notification No. 40 RBL 2011 dated 21/01/2012
  - (35) Notification No. 22 RBL 2011 dated 13/01/2012
  - (36) Circular No. RDP.31 RBL 94 dated 08/12/1994
  - (37) Letter No. RDP 15 RBL 99 (P) dated 14/10/1999
  - (38) Circular No. RDP.28 RBL 2000 dated 03/08/2000
  - (39) Circular No. RDP. 8 RBL 2002 dated 11/11/2002
  - (40) Circular No. RDP. 13 RBL 2003 dated 29/04/2004
  - (41) D.O. No. RDP: 13. RBL: 2003 dated 18/08/2004
  - (42) Govt. Order. No. RDP 13. RBL. 2003 dated 06/09/2004
  - (43) Letter No. 250/2928/SLBC/03-04/F. 295 dated 09/09/2004
  - (44) Letter No. RDP. 13. RBL. 2003, dated 17/09/2004
  - (45) Circular No. RDP. 17. RBL. 2004 dated 08/11/2004
  - (46) Govt. order. No. RDP. 05. SEP. 2005 dated 28/09/2005
  - (47) Govt. order. No. RDP. 15. RBL. 2004, dated 21/01/2006
  - (48) Circular No. RDP. 10. SJY 2004 dated 31/03/2006
  - (49) Letter No. RDP. 47 EGS. 06 dated 12/01/2007
  - (50) Circular No. RDP. 7. RBL. 2007 dated 15/06/2007
  - (51) Letter No. RDP. 1. RBL. 2008 dated 22/01/2008
  - (52) Karnataka Panchayat Raj Act, 1993 (Karnataka Act No 14 of 1993) as amended by Karnataka Act No 34 of 2011

### 3.8 ODISHA

- (1) 2202-Ag-97/75-R dated 08/01/1976
- (2) 2210-Ag- 97/75-R dated 08 January 1976
- (3) 15528-Ag-28/76-R dated 03 March 1976
- (4) 25005-Ag-22/76-R dated 03 April 1976
- (5) 2907-BL-6/78-R dated 09 January 1979
- (6) 37406-BL-15/79-R dated 15 May 1979
- (7) 39361-BL-21/79-R dated 23 May 1979

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- (8) 40999-BL 11/79-R dated 29 May 1979
  - (9) 2525-BL- 62/80-R dated 12 January 1981
  - (10) 78463-BL- 55/81-R dated 31 December 1981
  - (11) 1RD/BL-37/97/7094 dated 08 August 1997
  - (12) 1RD/BL-7/2002/2938 dated 30 March 2002
  - (13) 1RD-I/BL-7/02/6493/PR dated 07 August 2003
  - (14) S.R.O No. 240/2005 dated 30 April 2005
  - (15) SRO No. 95/2006 dated 3rd March 2006
  - (16) No. IV Dev (BL) 26/05 (Pt) 7801 dated 08 March 2007
  - (17) Letter No IV-Dev (BL) 35/05 8745/PR/Bhubaneshwar dated 15 March 2007
  - (18) No. IV-DEV(BL)/5/07/17161/PR dated 13 April 2007
  - (19) S.R.O No. 405/2007 dated 21 June 2007
  - (20) No. IV/DEV (BL)23/2007/24820/PR dated 02 August 2007
  - (21) Letter No IV-Dev (BL) 19/07 31018/PR/Bhubaneshwar dated 18 September 2007
  - (22) No. IV Dev (BL) 25/07 23292/PR Dated 31 May 2008
  - (23) No. MIS(BL)1/08. 26467/PR Dated 24 June 2008
  - (24) No. IV DEV(BL)25/2007 27252/PR Dated 05 July 2008
  - (25) Notification No. No.IV-DEV (BL) 12/08/29070/PR Dated 10 July 2008
  - (26) No IV-Dev (BL)-20/07/ 37302/PR dated 11 September 2008
  - (27) No. IV -DEV (BL)13/06/38898/PR Dated 26 September 2008
  - (28) No IV-Dev (BL)-13/06/ 38929/PR dated 27 September 2008
  - (29) No IV-Dev (BL)-13/08/ 41860/PR dated 27 October 2008
  - (30) No IV-Dev (BL)-11/08/ 41865/PR dated 27 October 2008
  - (31) No IV-Dev (BL)-27/06/ 41866/PR dated 27 October 2008
  - (32) No IV-Dev (BL)-25/07/ 42055/PR dated 29 October 2008
  - (33) No IV-Dev (BL)-25/07/ 42144/PR dated 30 October 2008
  - (34) No IV-Dev (BL)-25/07/ 42145/PR dated 30 October 2008
  - (35) No-MIS (BL)-1/08 /42198/PR Dated 30 October 2008
  - (36) No IV-Dev (BL)-25/07/ 42222/PR dated 30 October 2008
  - (37) No IV-Dev (BL)-19/08/ 43045/PR dated 05 November 2008
  - (38) No IV-Dev (BL)-44/07/ 45222/PR dated 24 November 2008
  - (39) No IV-Dev (BL)-9/08/ 45922/PR dated 28 November 2008
  - (40) No IV-Dev (BL)-19/2007/ 16917/PR dated 16 May 2009
  - (41) No.IV-DEV-(BL)-dated 30th July 2009
  - (42) MIS(BL) dated
  - (43) No. IV-DEV(BL)/8/08 dated 5th Sept 2009
  - (44) SRO No. 94/2010 dated 10th March 2010
  - (45) SRO No. 140/2010 dated 3rd April 2010
  - (46) No. IV-Dev-(BL)-8/10/9872/PR dated 03 April 2010

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- (47) SRO No. 211/2010 dated 27th May 2010
  - (48) No. IV-DEV(BL)10/10-15391/PR dated 27 May 2010
  - (49) Letter No. 32127 dated 06/11/2010
  - (50) No. 17-STGR-22-4004/11-3795/CS(PR) dated 17 February 2011
  - (51) S.R.O No. 93/2011 dated 03 March 2011
  - (52) No. 17-STGR-22-4014/11270(PR) dated 24 May 2011
  - (53) No.17-stgr-22-4057/13176,dated 27th June 2011.
  - (54) No.17-STGR-22-4062/14743 Dated 20th July 2011
  - (55) No.17-STGR-22-4031/20119 dated 17 October 2011
  - (56) No.17-STGR-22-4074-21880 dated 17th November 2011
  - (57) No.17-STGR-22-4074-21881/PR dated 17th November 2011
  - (58) No.17-STGR-22-4082-23417 dated 9th December 2011
  - (59) No.17-BL-30/3030 23461/PR dated 10th December 2011
  - (60) No. 17-MIS(BL)-30-3030 24554 dated 23rd December 2011
  - (61) No.17-STGR-22-4055 25072/PR dated 28th December 2011
  - (62) No.17-STGR-22-4055 25073/PR dated 28th December 2011
  - (63) No.17-STGR-22-4057 3625 dated 25th February 2012
  - (64) No.17-STGR-22-4052 6613 dated 5th April 2012
  - (65) No.17-STGR-22-4066 8574 PR dated 9th May 2012
  - (66) No.17 MIS-30-3030-10801 dated 20th June 2012
  - (67) No.17- MIS -3--3030 11471/PR dated 2nd July 2012
  - (68) No. 17-STGR-22-4078/12270/PR dated 12 July 2012
  - (69) No.17- STGR-22-4093/12987 dated 25th July 2012
  - (70) No. 17-STGR-22-4033/12988 dated 25 July 2012
  - (71) No.17-STGR-22-4123/2989 dated 25th July 2012
  - (72) No.17-STGR-22-4141/3155 dated 27th July 2012
  - (73) No.17-STGR-22-4074-17382 dated 10th October 2012
  - (74) No.17-MIS-3--3030-17957 dated 25th October 2012
  - (75) No.17-STGR-22-4146 18674/PR dated 7th November 2012
  - (76) No.17-STGR-22-4146-18963 PR dated 9th November 2012
  - (77) No.17-STGR-22-4014 19203/PR dated BBSR 14th November 2012
  - (78) No.17-STGR-22-4148 20394/PR dated 24th November 2012
  - (79) No.17-STGR-22-415020930/PR dated 1st December 2012
  - (80) No.17-STGR-22-414620933PR dated 1st December 2012
  - (81) No.17-STGR-22-4146 21518PR dated 10th December 2012
  - (82) No.17STGR-22-405622278/PR/19th December 2012
  - (83) No.17-STGR-22-407022282/PR dated 19th December 2012
  - (84) No.17-MIS-30-3030-3127/PR dated 31st January 2013
  - (85) No.17-MIS-30-3030 3382 dated 2nd February 2013
  - (86) No. 17-STGR-22-4033/3590 dated 04 February 2013

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- (87) No.17-STGR-22 404174/PR/Dated 7th February 2013
  - (88) No.17-STGR-22-41584867/PR dated BBSR 16th February 2013
  - (89) No.17-STGR-22-30256357PR/dated 28th February 2013
  - (90) No.17-STGR-22-30256360PR/dated 28th February 2013
  - (91) No.17-MIS-30-30306562 dated 1st March 2013
  - (92) No.17-STGR-22-30257362/PR dated 12th March 2013
  - (93) No. 17-STGR-22-4136/8881 dated 23 March 2013
  - (94) No. 17- STGR-2-4136 11477/PR dated 17th April 2013
  - (95) No.17-STGR-22-4033 11478/PR dated 17th April 2013
  - (96) No.17-STGR-22-4134 11479/PR dated 17th April 2013
  - (97) No.STGR-22-4133/11480/PR dated 17th April 2013
  - (98) No.STGR22-4136(Vol2)11481/PR dated 17th of April 2013
  - (99) No. 17-STGR-22-4031/11487/PR dated 17th of April 2013
  - (100)No. 17-STGR-22-4044/11927/PR dated 24th April 2013
  - (101)No. 17-STGR-22-4135/11928/PR dated 24th April 2013
  - (102)No. 17-STGR-22-4032/11929/PR dated 24th April 2013
  - (103)No. 17-STGR-22-4031(Vol.II)/11930/PR dated 24th April 2013
  - (104)No. 17-STGR-22-4045/11931/PR dated 24th April 2013
  - (105)No. 17-STGR-22-4045/11932/PR dated 24th April 2013
  - (106)No. 17-STGR-22-4127/11933/PR dated 24th April 2013
  - (107)No. 17-STGR-22-4130/11934/PR dated 24th April 2013
  - (108)No. 17-STGR-22-4129/11935/PR dated 24th April 2013
  - (109)No. 17-STGR-22-4133(Vol.II)/13743/PR dated 14th May 2013
  - (110)No. 17-STGR-22-4053/13744/PR dated 14th May 2013
  - (111)No. 17-STGR-22-4014/13745(PR) dated 14th May 2013
  - (112)No. 17-STGR-22-4164/13746/PR dated 14th May 2013
  - (113)No. 17-STGR-22-4126/13747/PR dated 14th May 2013
  - (114)No. 17-STGR-22-4128/13748/PR dated 14th May 2013
  - (115)No.17-STGR-22-4022/13757/PR dated 15th May 2013
  - (116)No. 17-STGR-22-4131/13829/PR dated 15th May 2013
  - (117)No. 17-STGR-22-4078/13830/PR dated 15th May 2013
  - (118)No.17-STGR-22-416714463/PR dated 22nd May 2013

### 3.9 PUNJAB

- (1) D.O No. 2/6/2002-PRP&P dated 09/11/2011
- (2) Letter. No. General/2006/ 37214-33 dated 07/11/2006
- (3) Notification No. 7751-2 L & E-77/882 dated 07th January, 1977
- (4) Notification No. 7751-2 L & E-77/879 dated 07th January, 1977
- (5) Notification No. SO. 16/C.A. 19/76/S.13 & BLS(A)R-76/r.3/97 dated 20/02/1997
- (6) No. SO. 37/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997

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- (7) No. SO. 40/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (8) No. SO. 13/C.A. 19/76/S.13 & BLS(A)R-76/r.3/97 dated 20/02/1997
  - (9) No. SO. 55/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (10) No. SO. 48/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (11) No. SO. 53/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (12) No. SO. 81/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (13) No. SO. 71/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (14) No. SO. 79/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (15) No. SO. 59/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (16) No. SO. 80/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (17) No. SO. 57/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (18) No. SO. 58/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (19) No. SO. 30/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (20) No. SO. 20/C.A. 19/76/S.13 & BLS(A)R-76/r.3/97 dated 20/02/1997
  - (21) No. SO. 28/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (22) No. SO. 26/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (23) No. SO. 50/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (24) No. SO. 27/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (25) No. SO. 88/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (26) No. SO. 51/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (27) No. SO. 90/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (28) No. SO. 67/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (29) No. SO. 70 /C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (30) No. SO. 68/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (31) No. SO. 18/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (32) No. SO. 29/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (33) No. SO. 49/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (34) No. SO. 56/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (35) No. SO. 54/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (36) No. SO. 11/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (37) No. SO. 87/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (38) No. SO. 69/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (39) No. SO. 78/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (40) No. SO. 61/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (41) No. SO. 89/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (42) No. SO. 31/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (43) No. SO. 23/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (44) No. SO. 43/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (45) No. SO. 45/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
  - (46) No. SO. 41/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997
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- (47) No. SO. 15/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (48) No. SO. 83/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (49) No. SO. 60/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (50) No. SO. 85/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (51) No. SO. 84/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (52) No. SO. 82/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (53) No. SO. 42/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (54) No. SO. 36/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (55) No. SO. 12/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (56) No. SO. 24/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (57) No. SO. 91/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (58) No. SO. 63/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (59) No. SO. 62/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (60) No. SO. 76/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (61) No. SO. 64/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (62) No. SO. 72/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (63) No. SO. 74/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (64) No. SO. 73/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (65) No. SO. 09/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (66) No. SO. 08/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (67) No. SO. 65/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (68) No. SO. 66/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (69) No. SO. 10/C.A. 19/76/S.13 & BLS(A)R-76/r.3/97 dated 20/02/1997  
 (70) No. SO. 77/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (71) No. SO. 46/C.A. 19/76/S.13 & BLS(A)R-76/r.4/97 dated 20/02/1997  
 (72) No. 286/19/2001-02 dated 02/07/2002  
 (73) Letter No. General/2006/ 37214-33 dated 07/11/2006  
 (74) Letter No. 11011/1/ 2006 – BL dated 24/05/2006  
 (75) No. G-1/41468-41487, dated 23/12/2010  
 (76) DO No. 2/4/2008-PRP&P dated 26 October 2010  
 (77) D.O No. 2/6/2002-PRP&P dated 09/11/2011

### 3.10 RAJASTHAN

- (1) Administrative Reforms Department (Division 3) Circular No. P.6 (4) A.R/Sec. 3/93, Jaipur dated 02 December 1995
- (2) F.27 (5) MM/02 dated 03 April 2002
- (3) Letter No. F.13 (1) B.L./Directions/Labour/04/1720-51/Jaipur dated 04 February 2004
- (4) F.13 B.L./Directions/Labour/04/446-477/Jaipur dated 17 April 2004
- (5) D.O. No. F.13 (160/BL/Lab/03/Jaipur dated 07 December 2004

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- (6) Letter No. F.13/B.L/Directions/Lab/2004/11414-446, Jaipur dated 05 June 2012
  - (7) F.13 (1)B.L./S.C/Lab/2012/18-51, Jaipur dated 01 January 2013
  - (8) F.13 (1)B.L./S.C/Lab/2012/52-54, Jaipur dated 01 January 2013
  - (9) Note on the Status of Bonded Labour
  - (10) F.13(16)B.L./C.M./Labour/05/20338-370 dated 18 November 2006
  - (11) F.13(3)B.L./-- S./Labour/06/Part -M dated 20 October 2010
  - (12) F.13/B.L./Orders/labour/04/16349 dated 16 June 2011
  - (13) District wise formation/e-organisation of Vigilance Committee for 2011
  - (14) Evaluation of Vigilance Committee meetings for all the districts
  - (15) Cases registered under the BLSA Act, 1976
  - (16) Evaluation of the number of rehabilitated bonded labourers after release

### 3.11 TAMIL NADU

- (1) G.O. Ms No. 2655 dated 31 December 1975
- (2) G.O. Ms No. 381 dated 25 February 1976
- (3) G.O. Ms No. 382 dated 25 February 1976
- (4) G.O. Ms No. 460 dated 04 March 1976
- (5) G.O. Ms No. 761 dated 12 April 1976
- (6) G.O. Ms No. 904 dated 03 May 1976
- (7) G.O. Ms No. 892 dated 30 April 1976
- (8) G.O. No 993 dated 19 May 1976
- (9) G.O. Ms No. 1177 dated 11 June 1976
- (10) D.O. Roc. 159012/76 GS dated 20 July 1976
- (11) G.O. Ms No.1389 and 1391 dated 9 July 1976
- (12) G.O. No 2222 dated 30 October 1976
- (13) G.O. No 2229 dated 1 November 1976
- (14) G.O. No Ms 1310 dated 25 June 1977
- (15) No. 80328/SD/77-2 dated 22 November 1977
- (16) No.Y-11011(1)78/BL dated 30 May 1978
- (17) G.O. Ms. No. 442 dated 19 June 1978
- (18) G.O. No. 548 dated 05 July 1980
- (19) G.O. NO 965 of 20 December 1980
- (20) G.O. Ms. No. 23 dated 12 January 1981
- (21) G.O. No. 63 dated 06 February 1981
- (22) G.O. Ms. No. 2273 dated 22 September 1982
- (23) G.O. Ms. No.1308 dated 16 March 1983
- (24) G.O. Ms. No.2035 dated 25 July 1983
- (25) G.O. No 2227 of 31 August 1983
- (26) G.O. NO. 2768 dated 19 November 1983
- (27) G.O. NO. 1376 dated 21 June 1984

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- (28) Lr No. 96108/ SCB 11/89-2 dated 12 January 1987
  - (29) G.O. MS. No. 1188 dated 17 July 1987
  - (30) Lr No. 72874/ SCB 11/86-2 dated 10 August 1987
  - (31) Lr No. T-5487/83 dated 10 March 1990
  - (32) G.O. Ms No.226 dated 09 October 1992
  - (33) Lr. No. M.13011/34/92 dated 09 January 1996
  - (34) G.O. Ms No 32 & 33 AD&TW dated 25 February 1997
  - (35) G.O. No. 122 dated 20 June 1997
  - (36) Declaration on Elimination of bonded labour adopted at the National Convention on Bonded and Child Labour, Organised by CAREBOLA on August 20 and 21 1997dd
  - (37) G.O. Lr. No. 7681/SC Welfare 8/96-4 dated 24 October 1997
  - (38) T.O. Lr No. 1810/Adi Dravidar Welfare-8/97-44 dated 03 November 1997
  - (39) Affidavit filed by A.K. Nambiar, Chief Secretary to the Govt of Tamil Nadu regarding the writ petition at Supreme Court No. 3922/85 dated 08 November 1997
  - (40) T.O. Lr. No. 12361/Adi Dravidar Welfare-8/97-6 dated 18 November 1997
  - (41) T.O. Lr. No. 140/11/1/95 Bonded Labour, dated 26 December 1997
  - (42) G.O. M.S No. 18, Adi Dravidar & Tribal Welfare, dated 08/02/1999
  - (43) G.O. Ms No.21 dated 19 February 1999
  - (44) No S-11011/2/197-BL dated 28 May 1999
  - (45) G.O. Ms.No.79 dated 17 September 2002
  - (46) Lr. No. 7824/ADW-6(1)/2012-1 dated 12 June 2012
  - (47) Lr. No. 7824/ADW-6(1)/2012-1 dated 12 July 2012
  - (48) Lr. No. 17189/ADW.6/2012-1 dated 28 November 2012
  - (49) AD& TW department demand No. 4 / 2012-13
  - (50) AD& TW department demand No. 4 / 2011-12
  - (51) Letter dated 22 August 2000
  - (52) Letter dated 22 August 2000
  - (53) Letter dated 23 August 2001
  - (54) No. Nil, dated 12/11/2001
  - (55) Letter dated 22 August 2002
  - (56) DO/TN/Sec.ADW/2003 dated 31 July 2003
  - (57) Letter dated 18 December 2004
  - (58) With reference to Order dated 04 August 1984 in Case 30129/94-LD/NHRC

### 3.12 UTTAR PRADESH

- (1) 4503(V)(1)/36-5-66(V)/75 dated 12 December 1975
- (2) No 4625 (V)/36-5-66(V)-75 Dated 12 December 1975
- (3) No. 4663(V)/36-5-75-86(V)/75 Dated 17 December 1975

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- (4) 8CM-36-4-498/84 dated 16th April 1987
  - (5) No. 125/36-4-6/BL/87 dated 18 December 1987
  - (6) D.O. No. 445-60/Writ Petition No. 220, Kanpur, Dated 21 January 1997
  - (7) Labour Section dated 24th Jan 1997
  - (8) 309/36-1-24(SS)/97 dated 09 April 1997
  - (9) 1218/36-1-97 dated 17 April 1997
  - (10) No 479/36-1-97-28/SS/97 Dated 24th July 1997
  - (11) S-1106/9/84-BL(Vol.II)dated 29th May 2000
  - (12) 2375-2410/BL-2000 dated 09th November 2000
  - (13) 107-122-BL/2001-02 dated November 2001
  - (14) 11011/1/97-BL dated 29th August 2002
  - (15) 140/\_\_\_-/36-3-2002 dated 05th September 2002
  - (16) 2207-8/BL-2002 dated 2nd Sept. 2002
  - (17) 1870/BL-2002 dated July 2002
  - (18) 3873-80/BL-04 dated 14th October 2004
  - (19) 3859-65/BL(\_\_\_)/04 dated 12th Oct. 2004
  - (20) 3599-3686/BL(\_)-04 dated 07th Oct. 2004
  - (21) 2447/36-3-04 dated 09 September 2004
  - (22) 16991-95/KR/BL-2005 dated 04th August 2005
  - (23) 2842-2929/BL-2005 dated 1st August 2005
  - (24) 165-23/BL-05 dated 24th Jan 2005
  - (25) 8860-8945/BL(\_\_\_)-05 dated 17th Oct. 2006
  - (26) 19052-54/K.R---/BL dated 19th Sept. 2006
  - (27) 6300/BL(SS)-06 dated 11th August 2006
  - (28) 50/G.I/36-1-2006 dated 14th July 2006
  - (29) 5238-54/BL(\_\_\_)-2006 dated 10th July 2006
  - (30) 4004-4091/BL-06 dated 06th June 2006
  - (31) Case No. 50960/24/30/07-08/UC/M-3 dated 02 February 2010
  - (32) 827(1)/36-4-2010 dated 06 April 2010
  - (33) 4096/2-1-2010-Vigilance (1)/2009 Dated 24 September 2010
  - (34) 213/\_\_\_/36-1-2010 dated 04 Jan 2011

## 4. Index of Acts / Rules / Proposed Amendments

*These Acts / Rules / Proposed Amendments can be found in two sub-folders of the folder 'Index and Hyperlinks'. One folder contains the list and the second folder contains the texts in pdfs. These are hyperlinked for easy and direct access.*

1. Bonded Labour System (Abolition) Ordinance, 1975
2. Bonded Labour System (Abolition) Act, 1976
3. Bonded Labour System (Abolition) Amendment Act, 1985
4. Guidelines for Release of Funds under CSS for Rehabilitation of Bonded Labour
5. Memorandum of Understanding-Reducing Vulnerability to Bondage in India between ILO, Central Government and select State Governments
6. Parliament Question on Bonded Labour
7. Amendments to the BLSAA proposed by the National Human Rights Commission (NHRC), 2000
8. Amendments to the BLSAA proposed by Centre for Education and Communication (CEC), 2010
9. Amendments to the BLSAA proposed by National Commission for Women

## 5. Index of Audio / Video

- 5.1. BBC World Service Trust, New Delhi  
Radio Programme " Majboor Kisko Bola"- information about labour welfare and rights. [This is available in folder Audio/Video.](#)
- 5.2. Bal Kalyan Evam Sodh Sansthan, Allahabad  
Documentary "Azaadi aur Aage: "Gulaamo ko Aazadi Gulami par Rok " [This is a DVD.](#)
- 5.3. Bandhua Mukti Morcha, 7, Jantar Mantar, New Delhi  
Interview-videos of bonded labourers and press clippings - 27 episodes. [This is available in folder Audio/Video.](#)
- 5.4. Centre for Education and Communication, New Delhi  
"Ghulamnagar and Azadnagar". [This is a DVD.](#)
- 5.5. You Tube Resources
  - 5.5.1 Albert Clack  
India: Poverty Slavery Child Labour/Labour Bondage; Child slaves freed from bondage in India quarry; Child Labour In India-a terrible waste of human talent; Documentaries-Indian-Sub-Continent <http://www.youtube.com/watch?v=vnhwAniXYOg>

### 5.5.2 Prakash Joe

Bonded Labour; Documentary Film <http://www.youtube.com/watch?v=MVaT7ZMgMtQ>

### 5.5.3 Zeo TV

Zara Sochiye-Bonded Labour; Documentary [http://www.youtube.com/watch?v=oeuV\\_CKySw0](http://www.youtube.com/watch?v=oeuV_CKySw0)

### 5.5.4 India production video

Wages of Tears; Video-CNN IBN LIVE <http://www.youtube.com/watch?v=GBjZfB2OTF4>

### 5.5.5 Akash Roshan

PUDHUYUGAM; a Short Film <http://www.youtube.com/watch?v=uHOcX3IINSc>

### 5.5.6 Sunanda Bhat

Bol Ayesha Bol Trailer; Source; You Tube

7.7 We are not untouchable-End Caste Discrimination Now!; IDSN Video; <http://www.youtube.com/watch?v=NUaFQeUlc1o>

### 5.5.8 BBC Report

Slave Labourers in India; Sources You Tube. [http://www.youtube.com/watch?v=JPf\\_l6-zj-Y](http://www.youtube.com/watch?v=JPf_l6-zj-Y)

### 5.5.9 Justice Venture International, New Delhi

This is a short (32 minute) YouTube video in Hindi about bonded labour in the Sahariya Community in Rajasthan. The blurb under it says "Sanjay Kumar of Lok Sabha TV traveled to Eklera and Chainpura villages in the Baran District of Rajasthan in April 2013. [http://www.youtube.com/watch?v=AT2\\_G1KUENU&feature=share&list=UUjsja\\_nFqMuW3ajXIOmlAHhg](http://www.youtube.com/watch?v=AT2_G1KUENU&feature=share&list=UUjsja_nFqMuW3ajXIOmlAHhg)

### 5.5.10 ILOTV

Tackling Bonded Labour in Tamil Nadu <http://www.youtube.com/watch?v=4zrc9z8loNE>

### 5.5.11 ILOTV

Rice, bricks and labour - Preventing Bonded Labour in Tamil Nadu <http://www.youtube.com/watch?v=ltMT3WqVnHs>

### 5.5.12 Rural Women Development Trust, Salem, Tamil Nadu

"Vidiyalai Thedi", Bonded Labour, Documentary Film <http://www.youtube.com/watch?v=xVywXplD5wk>

## 6. List of Books and Publications on Bonded Labour

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3. Nurturants of bonded labour, Arora, UP and Pandey L.P. and Ors, Indian Academy of Social Sciences, Allahabad, 1977.
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# Conclusion

The Register of Circulars issued by Central and State Governments and Judgements and Orders by Supreme Court and High Courts on The Bonded Labour System (Abolition) Act, 1976 has two parts. First is the present text. Second part is a digital version of the present document. The digital version contains additional files - all the government circulars, annual reports, Court judgements and some of the audio/video in digital format. The government circulars, annual reports and the judgments are hyperlinked to a folder that holds pdf versions of all these documents, for easy identification and access. The digital part also contains database of acts, proposed amendments to act, government circulars, Court judgements, government annual reports and publications on bonded labour, as separate files. A screen shot of the digital version is given below: